

## Jean-Pierre HANIN



### PROFESSIONAL EXPERIENCE

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**ETEX Group** (Building materials group, €2.8 bio. sales - €417 mio. Ebitda)

*January 2016 – December 2017: Head of Etex Building Performance Division- Member of the Executive Committee* (+€ 1.5 bio. sales over Europe, Latin America, Africa, China and South East Asia)

*September 2014 – December 2015: Head of Siniat Division- Member of the Executive Committee* (ex Lafarge Plâtre)

*September 2013 – April 2015: Chief Financial Officer-Member of the Executive Committee*  
Responsible for Group Finance (M&A, Corporate Finance, Treasury, Internal Audit, Reporting, Consolidation, Controlling), Shared Services, IT and Purchasing. Responsible for Sales Excellence & Digital strategy.

**Consultant:** October 2012 – August 2013. Working on assignments for different companies in various industries, attending executive education programs (business schools) and other business programs.

**LHOIST Group** (world-wide leader in lime, dolime and limestone related products. €1.8 bio sales in Europe, Russia, USA, Brazil and Malaysia)- March 1998 to September 2012

*Jan. 2011 – Sept 2012: Chief Executive Officer-Managing Director - Chairman of the Executive Committee.* Responsible for Lhoist global operations as well as for developments in new countries.

*Jan. 2010 – Dec. 2010: Deputy Chief Executive Officer.* Transition period in preparation of Chief Executive Officer responsibility. Responsible for all geographies and corporate functions.

*Jan. 2005 – Dec. 2009: Executive Vice-President-Member of the Executive Committee.* Responsible within the Executive Board for Lhoist North America (\$ 600 mio sales) and Rheinkalk (Germany - € 330 mio sales).

*April 2003 – May 2010: Chief Financial Officer-Member of the Executive Committee.* Responsible within the Executive Board for finance globally (M&A, Corporate Finance, Treasury, Internal Audit, Risk Management, Reporting, Consolidation, Controlling & Supply Chain).

*Jan. 2001 – May 2005: Secretary General-Member of the Executive Committee.* Responsible within the Executive Board for legal and tax matters (M&A, negotiation with antitrust authorities, transfer pricing policy, tax optimization).

*March 1998 – Dec. 2000: Legal & Tax Counsel, Deputy Secretary General.*

**Jan. 1995 – Feb. 1998: Cleary, Gottlieb, Steen & Hamilton (Brussels).** *Attorney.* Privatization, M&A, Capital Markets and Taxation.

**Sept. 1993 – Dec. 1994: McGuire, Woods, Battle & Boothe (Brussels).** *Attorney.* M&A & Taxation.

**Sept. 1991 – Aug. 1992: Van Bael & Bellis.** *Attorney.* Anti-dumping and Antitrust.

**EDUCATION**

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Various Executive Programs at Harvard, Insead (management) and Wharton (finance).

Master of Laws (LL.M.), May 1993, Georgetown University Center (Washington DC) (LL.M. sponsored by the U.S. Government (Fullbright-Hays Act) and the Belgian-American Educational Foundation Inc.)

Master of Tax and Finance Administration, magna cum laude, July 1992, Solvay Business School (University of Brussels).

Law Degree, magna cum laude, July 1990, Catholic University of Leuven (K.U. Leuven, Belgium) and Facultés Universitaires Saint-Louis (Brussels). Honorari of the Brussels Bar as of 1998 and admitted to the New York Bar in 1994.

**LANGUAGES**

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Fluent in French (native speaker), English, Dutch.

**AREAS OF INTEREST**

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Sports, family, social.