

# Appendices to the sustainability report

## EPRA sBPR performance indicators

Cofinimmo constantly strives to communicate clearly and transparently with its stakeholders. To this end, Cofinimmo applies the sustainability Best Practices Recommendations (sBPR), promulgated by EPRA.

## Organisational boundaries

The data is calculated based on information in the possession of Cofinimmo as landlord, and Cofinimmo Services and Superstone as portfolio managers. It also includes the data collected from the buildings' occupants. In this way, an operational control approach is adopted. Surface areas under operational control (directly managed or controlled by the owner) include the operational multi-tenant leases and medical office buildings (216,080/2,629,982 m<sup>2</sup>). Their GHG emissions are considered as scopes 1 and 2.

Cofinimmo has no operational control over consumption in buildings in the following segments: healthcare real estate with the exclusion of medical office buildings, single-tenant office buildings, property of distribution networks, PPP and other finance leases, which together represent 92% of the portfolio. These buildings are indirectly managed (controlled by the tenant) and their GHG emissions are considered as scope 3.

For sustainability indicators, it is important to note that all the buildings of the portfolio are included, without distinction between operational and financial leases.

## Coverage

Coverage per segment is always expressed in m<sup>2</sup>. The surface areas used match the surface area of the buildings as in the chapter 'Property report' (see pages [115-122](#)).

For each absolute indicator, each row shows the coverage expressed as the number of buildings compared to the total number of buildings and as a percentage of surface areas compared to the total surface area. The 11 (parts of) buildings in the PPP segment correspond to seven contracts. The coverage of their electricity consumption is used as a reference for the indirect GHG emissions of the indirectly managed portfolio.

For electricity and water, the directly managed portfolio coverage is 100%. The coverage for fuels and waste is approximately 90%.

## Consumption estimations

In this appendix, the estimate refers to the filling in of missing annual data. The estimated consumption for all resources is established according to the same formula. To obtain an annual consumption corresponding to a calendar year, an extrapolation of the consumption is carried out on the basis of the last recorded annual consumption for the missing period. For fuels, the formula takes degree days into account. The method has been validated and these data are verified for a sample of sites during external assurance.

No estimated data has been provided for Cofinimmo's head office.

For each absolute indicator, each line shows the proportion of estimated data expressed as a percentage of the total.



► Javier Zaragueta, Senior Legal Counsel

## Third-party assurance

In accordance with ISAE 3000, all the environmental, social and governance performance indicators, included on pages [276-300](#), have been subject to a third-party assurance by KPMG Bedrijfsrevisoren/Réviseurs d'Entreprises (see the 'Statutory auditor's report on information relating to sustainability'). This report provides an external and objective perspective on the data and helps ensure that it reflects the reality as closely as possible. No observations were made. The monitored indicators correspond to the 28 performance indicators recommended by EPRA. These indicators represent 22 Global Reporting Initiative disclosures (GRI) and also partially cover the information requirements associated with 13 ESRs (subject to changes in the relevant legislation). They are considered to be material for the real estate sector.

## Limitations on consumption

Consumption data is provided directly by the tenant for a sample of surface areas (78% of the portfolio indirectly managed), comprising a mix of operational and financial leases.

In total, 100% of the consumption data for the private spaces of multi-tenant buildings is obtained by the landlord's property manager (71%) or by the distribution network's manager with the formal agreement of the tenant (29%).

For multi-tenant office buildings and medical office buildings for which Cofinimmo Services and Superstone provide property management (8% of the portfolio), Cofinimmo can only act on the consumption of the shared technical equipment of these assets.

## Normalisation

Normalisation is clearly indicated for each indicator. The environmental intensity indicators are always expressed per unit of surface area. The surface area used to calculate the intensity of the various environmental performance indicators is shown in a table at the beginning of the environmental performance indicators (see page [279](#)).

## Analysis per segment

In addition to the distinction between buildings under or outside of operational control, a distinction is made according to the following segments: healthcare real estate, offices, property of distribution networks, PPP and other finance leases.

The impact of Cofinimmo's head office is transparently communicated in a separate table. Segmentation is therefore done in the same way as for the financial analysis. In addition, a distinction is made between investment properties and the consolidated portfolio.

Since environmental legislation, as well as GHG emissions conversion factors, differ from country to country, indicators are then analysed geographically without the operational control distinction.

## Cofinimmo's head office

In complete transparency, the results of each indicator for the head office as well as their evolution are shown in a separate table. For the head office, no estimate has been made and the coverage is 100% for each indicator.

The social performance indicators relating to the employees cover all employees (150 people as at 31.12.2024) in Belgium (122 people), in France (4 people), in the Netherlands (6 people), in Germany (12 people) and in Spain (6 people). All the other environmental performance indicators only cover the surface areas in Belgium (3,868 m<sup>2</sup> until the relocation in June 2024, then 4,818 m<sup>2</sup>), since the surface areas occupied in France (90 m<sup>2</sup>), the Netherlands (200 m<sup>2</sup>), Germany (245 m<sup>2</sup>) and Spain (311 m<sup>2</sup>) are not material.

## Performance

The results relating to electricity, fuel, urban heat and water consumption, as well as waste, cover both the investment properties under Cofinimmo's operational control and those under the operational control of the tenants. All 2024 data were extracted from the energy accounting.

The findings on the environmental indicators below concern the 2023-2024 like-for-like analysis. On a like-for-like basis, there was a 0.8% increase in emissions for investment properties, with the following breakdown:

- a 3.8% increase in scopes 1 and 2,
- a 0.4% increase in scope 3.

The average energy intensity of 138 kWh/m<sup>2</sup>/year is consistent with the objective of reducing the energy intensity of the portfolio by 30% and is explained by the following factors (without priority and not exhaustive):

- selective asset rotation within the portfolio;
- development projects and maintenance programme.

Water consumption per m<sup>2</sup> is three times higher in the healthcare real estate segment than in the office segment, which can be explained by the sanitary needs in this segment.

With a like-for-like asset mix, a decrease in water consumption of 7.4% is observed. An action plan is still implemented for further monitoring.

With a like-for-like asset mix, the quantities of waste in tonnes increased by 12.7%, and 58% of the collected waste is recycled.

The buildings with BREEAM or BREEAM-equivalent certifications represent approximately 11% of the portfolio. In the context of ISO 14001 certification, the principles of BREEAM New Construction and/or BREEAM In-Use certification also apply to the overall portfolio. As with what is required for a BREEAM certification, the same approach is followed for property management, project management and development.

More details on performance by indicator are available on the following pages and in the notes at the end of the results for each indicator.

The material stakes relating to energy intensity and GHG emissions are included on pages [96-107](#). The objectives relating to the coverage of energy intensity and GHG emissions are included in the 'Dashboard' (see pages [301-306](#)).

The ratio of basic salary and remuneration for women and men is stable. More details on the material issue related to employees can be found on the pages [108-113](#).

Total energy consumption amounts to 286,552 MWh, of which 9,621 MWh comes from renewable sources and 276,931 MWh from non-renewable sources.

## Publication

The environmental and social indicators are published in full in this chapter (see pages [276-300](#)).

The information relating to the governance indicators is published in the 'Corporate governance statement' chapter (see pages [127-167](#)).

## Reporting period

The indicators cover the period from 01.01.2024 to 31.12.2024. A comparison is made with the 2023 figures. No adjustments were made to the 2023 historical data on an individual basis.

## Materiality

A comprehensive materiality analysis was carried out and is documented in the chapter 'Major trends and their impacts on the sustainability strategy' (see pages [86-89](#)).

This analysis has shown that the EPRA performance indicators relating to energy and GHG emissions, employees and governance are material. All the indicators are displayed on the following pages in order to remain vigilant about the indicators currently categorised as non-material.

80%

Electricity coverage

286,552 MWh

Total energy consumption

74%

Fuel coverage

10%

Waste coverage

71%

Water coverage

2,629,982 m<sup>2</sup>

Portfolio surface area

## Portfolio coverage by indicator and segment (m²)

	Total surface	Elec-Abs	Elec-LfL	Fuels-Abs	Fuels-LfL	DH&C- Abs	DH&C-LfL	Indir-Abs	Indir-LfL	Dir-Abs	Dir-LfL	Water- Abs	Water-LfL	Waste- Abs	Waste-LfL
Healthcare real estate	1,796,198	1,584,217	1,370,513	1,448,446	1,089,742	86,681	58,780	1,584,217	1,370,513	0	0	1,403,503	1,177,717	1,378	0
Distribution networks	298,098	29,021	28,625	27,957	27,957	0	0	29,021	28,625	0	0	9,043	9,043	9,043	9,043
Single-tenant offices	94,620	94,620	82,246	90,885	72,984	0	0	94,620	82,246	0	0	55,518	37,070	59,225	7,872
<b>TOTAL indirectly managed</b>	<b>2,188,916</b>	<b>1,707,859</b>	<b>1,481,385</b>	<b>1,567,289</b>	<b>1,190,683</b>	<b>86,681</b>	<b>58,780</b>	<b>1,707,859</b>	<b>1,481,385</b>	<b>0</b>	<b>0</b>	<b>1,468,064</b>	<b>1,223,830</b>	<b>69,646</b>	<b>16,915</b>
Medical office buildings	55,441	55,441	53,760	36,254	36,254	8,584	4,549	55,441	53,760	36,254	36,254	55,441	55,441	41,763	25,016
Multi-tenant offices	160,639	160,639	154,604	154,604	154,604	0	0	160,639	154,604	154,604	154,604	160,639	144,194	160,639	154,604
<b>TOTAL directly managed</b>	<b>216,080</b>	<b>216,080</b>	<b>208,364</b>	<b>190,858</b>	<b>190,858</b>	<b>8,584</b>	<b>4,549</b>	<b>216,080</b>	<b>208,364</b>	<b>190,858</b>	<b>190,858</b>	<b>216,080</b>	<b>199,635</b>	<b>202,402</b>	<b>179,620</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>2,404,996</b>	<b>1,923,939</b>	<b>1,689,749</b>	<b>1,758,147</b>	<b>1,381,541</b>	<b>95,265</b>	<b>63,329</b>	<b>1,923,939</b>	<b>1,689,749</b>	<b>190,858</b>	<b>190,858</b>	<b>1,684,144</b>	<b>1,423,466</b>	<b>272,048</b>	<b>196,535</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>18,917</b>	<b>5,960</b>	<b>2,360</b>	<b>5,960</b>	<b>2,360</b>	<b>0</b>	<b>0</b>	<b>5,960</b>	<b>2,360</b>	<b>0</b>	<b>0</b>	<b>2,360</b>	<b>2,360</b>	<b>0</b>	<b>0</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>2,423,913</b>	<b>1,929,899</b>	<b>1,692,109</b>	<b>1,764,107</b>	<b>1,383,901</b>	<b>95,265</b>	<b>63,329</b>	<b>1,929,899</b>	<b>1,692,109</b>	<b>190,858</b>	<b>190,858</b>	<b>1,686,504</b>	<b>1,425,826</b>	<b>272,048</b>	<b>196,535</b>
PPP under finance lease	150,473	138,855	138,855	135,659	135,659	0	0	138,855	138,855	0	0	138,855	66,723	3,800	0
Other finance leases	55,596	39,602	39,602	39,602	0	0	0	39,602	39,602	0	0	39,602	0	0	0
<b>TOTAL</b>	<b>2,629,982</b>	<b>2,108,356</b>	<b>1,870,566</b>	<b>1,939,368</b>	<b>1,519,560</b>	<b>95,265</b>	<b>63,329</b>	<b>2,108,356</b>	<b>1,870,566</b>	<b>190,858</b>	<b>190,858</b>	<b>1,864,961</b>	<b>1,492,549</b>	<b>275,848</b>	<b>196,535</b>

	Total surface	Elec-Abs	Elec-LfL
Multi-tenant offices	160,639	160,639	154,604
Private (purchased by owner)	114,017	114,017	114,017
Private (purchased by tenant)	46,622	46,622	40,587

	Total surface area	Elec-Abs	Elec-LfL	Fuels-Abs	Fuels-LfL	DH&C- Abs	DH&C-LfL	Indir-Abs	Indir-LfL	Dir-Abs	Dir-LfL	Water- Abs	Water-LfL	Waste- Abs	Waste-LfL
Healthcare real estate (BE)	583,438	567,799	529,677	558,522	493,708	0	0	567,799	529,677	0	0	508,535	492,531	0	0
Healthcare real estate (FR)	331,211	309,623	215,699	190,308	173,624	9,292	6,319	309,623	215,699	0	0	174,160	151,865	0	0
Healthcare real estate + Medical office buildings (NL)	212,482	212,482	202,926	146,189	134,052	7,704	1,695	212,482	202,926	36,254	36,254	195,960	195,960	43,141	25,016
Healthcare real estate (DE)	409,634	309,963	270,335	345,303	242,980	53,818	34,923	309,963	270,335	0	0	357,506	309,040	0	0
Healthcare real estate + Medical office buildings (Other)	333,792	245,752	207,996	250,339	83,992	24,451	20,392	245,752	207,996	0	0	225,144	86,123	0	0
<b>TOTAL Healthcare real estate</b>	<b>1,870,556</b>	<b>1,645,618</b>	<b>1,426,633</b>	<b>1,490,660</b>	<b>1,128,356</b>	<b>95,265</b>	<b>63,329</b>	<b>1,645,618</b>	<b>1,426,633</b>	<b>36,254</b>	<b>36,254</b>	<b>1,461,304</b>	<b>1,235,519</b>	<b>43,141</b>	<b>25,016</b>
<b>TOTAL Offices</b>	<b>255,259</b>	<b>255,259</b>	<b>236,850</b>	<b>245,489</b>	<b>227,588</b>	<b>0</b>	<b>0</b>	<b>255,259</b>	<b>236,850</b>	<b>154,604</b>	<b>154,604</b>	<b>216,157</b>	<b>181,264</b>	<b>219,864</b>	<b>162,476</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>2,125,815</b>	<b>1,900,878</b>	<b>1,663,484</b>	<b>1,736,150</b>	<b>1,355,944</b>	<b>95,265</b>	<b>63,329</b>	<b>1,900,878</b>	<b>1,663,484</b>	<b>190,858</b>	<b>190,858</b>	<b>1,677,461</b>	<b>1,416,783</b>	<b>263,005</b>	<b>187,492</b>

## Environmental performance indicators

### Energy intensity (kWh/m²/year)

#### Based on disclosure GRI 302-3

Ratio between total energy consumed from all sources, i.e. electricity, fuel, urban heating and refrigeration, divided per surface unit.

Total of energy consumed, or numerator, corresponds to the sum of the three following indicators in absolute terms: electricity, energy from district heating and fuels.

	Elec-Int			DH&C-Int			Fuels-Int			Energy-Int			Energy-Int-Lfl		
	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ
Healthcare real estate	51	52	-2.0%	76	70	8.0%	94	102	-7.3%	144	152	-5.6%	160	160	-0.1%
Distribution networks	43	54	-19.9%	0	0	0.0%	77	72	6.7%	120	126	-4.7%	120	126	-4.6%
Single-tenant offices	60	57	5.0%	0	0	0.0%	47	52	-8.5%	107	109	-1.4%	118	118	0.0%
<b>TOTAL indirectly managed</b>	<b>51</b>	<b>52</b>	<b>-1.9%</b>	<b>76</b>	<b>70</b>	<b>8.0%</b>	<b>91</b>	<b>97</b>	<b>-6.3%</b>	<b>141</b>	<b>149</b>	<b>-4.9%</b>	<b>156</b>	<b>156</b>	<b>-0.2%</b>
Medical office buildings	74	82	-8.7%	76	122	-38.1%	45	49	-6.6%	126	138	-8.7%	134	149	-10.1%
Multi-tenant offices	87	80	8.7%	0	0	0.0%	65	56	16.4%	151	135	11.8%	155	145	6.6%
<b>TOTAL directly managed</b>	<b>84</b>	<b>80</b>	<b>4.3%</b>	<b>76</b>	<b>122</b>	<b>-38.1%</b>	<b>61</b>	<b>54</b>	<b>12.0%</b>	<b>145</b>	<b>136</b>	<b>7.0%</b>	<b>150</b>	<b>146</b>	<b>2.8%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>55</b>	<b>56</b>	<b>-2.6%</b>	<b>76</b>	<b>73</b>	<b>3.2%</b>	<b>88</b>	<b>91</b>	<b>-2.9%</b>	<b>142</b>	<b>146</b>	<b>-3.1%</b>	<b>155</b>	<b>154</b>	<b>0.2%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>21</b>	<b>8</b>	<b>160.5%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>41</b>	<b>121</b>	<b>-66.3%</b>	<b>62</b>	<b>129</b>	<b>-52.0%</b>	<b>156</b>	<b>173</b>	<b>-10.0%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0</b>	<b>67</b>	<b>-100.0%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0</b>	<b>76</b>	<b>-100.0%</b>	<b>0</b>	<b>142</b>	<b>-100.0%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>55</b>	<b>56</b>	<b>-2.2%</b>	<b>76</b>	<b>73</b>	<b>3.2%</b>	<b>88</b>	<b>91</b>	<b>-3.1%</b>	<b>142</b>	<b>146</b>	<b>-3.0%</b>	<b>155</b>	<b>154</b>	<b>0.1%</b>
PPP under finance lease	42	43	-21%	0	0	0.0%	48	39	23.0%	90	82	9.9%	90	82	9.9%
Other finance leases	70	75	-6.4%	0	0	0.0%	70	0	0.0%	140	75	86.5%	70	75	-6.4%
<b>TOTAL</b>	<b>54</b>	<b>55</b>	<b>-2.3%</b>	<b>76</b>	<b>73</b>	<b>3.2%</b>	<b>85</b>	<b>86</b>	<b>-2.1%</b>	<b>138</b>	<b>142</b>	<b>-2.4%</b>	<b>149</b>	<b>148</b>	<b>0.6%</b>

1. The values shown represent the total consumption for the building, without distinction between the private and shared areas.

2. Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.

3. No information is available for the distribution networks in the Netherlands.

4. The annual energy intensity (standardised to the property result) is available in the chapter Reducing energy intensity' of this document.

	Elec-Int			DH&C-Int			Fuels-Int			Energy-Int			Energy-Int-LfL		
	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ	2024	2023	Δ
Healthcare real estate (BE)	43	41	3.5%	0	0	0.0%	107	106	0.9%	150	147	1.6%	157	148	5.9%
Healthcare real estate (FR)	70	74	-6.1%	62	70	-11.3%	81	92	-12.0%	150	166	-9.5%	158	169	-6.6%
Healthcare real estate + Medical office buildings (NL)	62	70	-11.8%	31	38	-18.5%	79	81	-2.6%	138	150	-8.1%	142	153	-7.0%
Healthcare real estate (DE)	32	37	-13.8%	79	71	10.6%	92	107	-13.7%	122	142	-13.9%	151	154	-1.9%
Healthcare real estate + Medical office buildings (Other)	64	60	5.5%	90	82	9.4%	79	96	-17.4%	144	154	-6.7%	192	202	-5.3%
<b>TOTAL Healthcare real estate</b>	<b>51</b>	<b>52</b>	<b>-2.0%</b>	<b>76</b>	<b>73</b>	<b>3.2%</b>	<b>93</b>	<b>100</b>	<b>-7.2%</b>	<b>143</b>	<b>152</b>	<b>-5.6%</b>	<b>159</b>	<b>160</b>	<b>-0.4%</b>
<b>TOTAL Offices</b>	<b>77</b>	<b>73</b>	<b>5.6%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>58</b>	<b>55</b>	<b>5.7%</b>	<b>135</b>	<b>128</b>	<b>5.6%</b>	<b>144</b>	<b>137</b>	<b>4.7%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>55</b>	<b>56</b>	<b>-1.9%</b>	<b>76</b>	<b>73</b>	<b>3.2%</b>	<b>88</b>	<b>91</b>	<b>-3.2%</b>	<b>142</b>	<b>146</b>	<b>-3.0%</b>	<b>155</b>	<b>155</b>	<b>0.2%</b>

## Total electricity consumption (MWh/year)

### Based on disclosure GRI 302-1

Total electricity consumed from indirect renewable and non-renewable sources (indirect means that the electricity is produced off-site and purchased from an electricity supplier). Electricity from renewable sources is generated by on-site photovoltaic panels.

	Number/ total of buildings	Coverage (m²)	Elec-Abs		Elec-LfL		Δ	Electricity from renewable sources	Estimated electricity consumption
			2024	2023	2024	2023			
Healthcare real estate	258/289	88%	80,621	74,101	67,906	69,629	-2.5%	2.6%	10.6%
Distribution networks	35/822	10%	1,255	1,559	1,241	1,548	-19.8%	0.0%	43.0%
Single-tenant offices	9/9	100%	5,685	5,140	4,191	3,756	11.6%	2.6%	13.7%
<b>TOTAL indirectly managed</b>	<b>302/1,120</b>	<b>78%</b>	<b>87,561</b>	<b>80,800</b>	<b>73,338</b>	<b>74,933</b>	<b>-2.1%</b>	<b>2.5%</b>	<b>11.3%</b>
Medical office buildings	18/18	100%	4,049	4,703	4,002	4,508	-11.2%	0.0%	0.0%
Multi-tenant offices	16/16	100%	13,916	16,778	13,916	13,511	3.0%	0.0%	10.5%
<b>TOTAL directly managed</b>	<b>34/34</b>	<b>100%</b>	<b>17,965</b>	<b>21,481</b>	<b>17,917</b>	<b>18,019</b>	<b>-0.6%</b>	<b>0.0%</b>	<b>8.1%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>336/1,154</b>	<b>80%</b>	<b>105,526</b>	<b>102,281</b>	<b>91,255</b>	<b>92,952</b>	<b>-1.8%</b>	<b>2.1%</b>	<b>10.7%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>2/3</b>	<b>32%</b>	<b>126</b>	<b>124</b>	<b>126</b>	<b>124</b>	<b>0.0%</b>	<b>0.0%</b>	<b>83.9%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0/0</b>	<b>0%</b>	<b>0</b>	<b>771</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>338/1,157</b>	<b>80%</b>	<b>105,652</b>	<b>103,177</b>	<b>91,381</b>	<b>93,076</b>	<b>-1.8%</b>	<b>2.1%</b>	<b>10.8%</b>
PPP under finance lease	6/11	92%	5,795	5,920	5,795	5,920	-2.1%	6.4%	45.3%
Other finance leases	7/9	71%	2,774	2,964	2,774	2,964	-6.4%	0.0%	0.0%
<b>TOTAL</b>	<b>351/1,177</b>	<b>80%</b>	<b>114,220</b>	<b>112,061</b>	<b>99,950</b>	<b>101,960</b>	<b>-2.0%</b>	<b>2.3%</b>	<b>12.3%</b>

- The values shown represent the total consumption of the buildings, without distinction between the private and shared areas, except for the multi-tenant offices directly managed for which there is a breakdown of the consumption of the shared technical equipment of the buildings and the private consumption purchased by the landlord and by the tenant (see table below).
- Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.
- No information available for the distribution networks in the Netherlands.
- Direct consumption of nuclear energy is equal to 0.
- The total managed directly is linked to a green electricity contract (13,916 MWh in Belgium and 4,049 in the Netherlands).
- Electricity from renewable sources amounts to 2,596 MWh.

	Number/ total of buildings	Coverage (m²)	Elec-Abs private			Elec-Abs common			Elec-Abs			Electricity from renewable sources	Estimated electricity consumption
			2024	2023	Δ	2024	2023	Δ	2024	2023	Δ		
Multi-tenant offices	16/16	100 %	6,966	8,450	-17.6%	6,950	8,329	-16.6%	13,916	16,778	-17.1%	0.0 %	10.5 %
Private (purchased by owner)	11/11	100 %	5,838	6,340	-7.9%	5,488	6,123	-10.4%	11,325	12,463	-9.1%	0.0 %	9.2 %
Private (purchased by tenant)	5/5	100 %	1,128	2,109	-46.5%	1,462	2,206	-33.7%	2,590	4,316	-40.0%	0.0 %	16.3 %

	Number/ total of buildings	Coverage (m²)	Elec-Abs			Elec-LfL			Electricity from renewable sources	Estimated electricity consumption
			2024	2023	Δ	2024	2023	Δ		
Healthcare real estate (BE)	81/84	97 %	24,103	23,174		22,775	22,009	3.5 %	8.5 %	6.2 %
Healthcare real estate (FR)	54/57	93 %	21,540	16,953		14,802	16,418	-9.8 %	0.0 %	23.3 %
Healthcare real estate + Medical office buildings (NL)	47/47	100 %	13,007	13,878		12,486	13,394	-6.8 %	0.0 %	0.0 %
Healthcare real estate (DE)	46/59	76 %	11,005	10,518		8,353	8,886	-6.0 %	0.2 %	11.0 %
Healthcare real estate + Medical office buildings (Other)	50/63	74 %	15,140	14,405		13,617	13,554	0.5 %	0.0 %	6.1 %
<b>TOTAL Healthcare real estate</b>	<b>278/310</b>	<b>88%</b>	<b>84,796</b>	<b>78,928</b>		<b>72,033</b>	<b>74,261</b>	<b>-3.0%</b>	<b>2.5%</b>	<b>10.2%</b>
<b>TOTAL Offices</b>	<b>25/25</b>	<b>100%</b>	<b>19,601</b>	<b>22,690</b>		<b>18,107</b>	<b>17,267</b>	<b>4.9%</b>	<b>0.8%</b>	<b>11.5%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>303/335</b>	<b>89%</b>	<b>104,397</b>	<b>101,618</b>		<b>90,140</b>	<b>91,528</b>	<b>-1.5%</b>	<b>2.1%</b>	<b>10.4%</b>



## Total fuel consumption (MWh/year)

### Based on disclosure GRI 302-1

The types of fuel used are natural gas, fuel oil, propane gas and pellets.

	Number/ total of buildings	Coverage (m²)	Fuels-Abs		Fuels-LfL		Estimated fuel consumption	
			2024	2023	2024	2023	Δ	
Healthcare real estate	232/289	81%	137,908	121,306	114,517	114,221	0.3%	22.2%
Distribution networks	30/822	9%	2,171	2,050	2,145	2,008	6.8%	54.5%
Single-tenant offices	8/9	96%	4,287	5,088	3,804	4,305	-11.6%	12.7%
<b>TOTAL indirectly managed</b>	<b>270/1,120</b>	<b>72%</b>	<b>144,366</b>	<b>128,445</b>	<b>120,466</b>	<b>120,535</b>	<b>-0.1%</b>	<b>22.4%</b>
Medical office buildings	10/18	65%	1,649	1,957	1,649	1,804	-8.6%	0.0%
Multi-tenant offices	15/16	96%	9,989	11,685	9,989	8,909	12.1%	12.6%
<b>TOTAL directly managed</b>	<b>25/34</b>	<b>88%</b>	<b>11,638</b>	<b>13,642</b>	<b>11,638</b>	<b>10,713</b>	<b>8.6%</b>	<b>10.8%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>295/1,154</b>	<b>73%</b>	<b>156,004</b>	<b>142,086</b>	<b>132,104</b>	<b>131,248</b>	<b>0.7%</b>	<b>21.5%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>2/3</b>	<b>32%</b>	<b>242</b>	<b>285</b>	<b>242</b>	<b>285</b>	<b>-15.0%</b>	<b>46.7%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0/0</b>	<b>0%</b>	<b>0</b>	<b>879</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>297/1,157</b>	<b>73%</b>	<b>156,246</b>	<b>143,250</b>	<b>132,346</b>	<b>131,533</b>	<b>0.6%</b>	<b>21.6%</b>
PPP under finance lease	5/11	90%	6,531	5,308	6,531	5,308	23.0%	35.1%
Other finance leases	7/9	71%	2,529	0	0	0	0.0%	71.4%
<b>TOTAL</b>	<b>309/1,177</b>	<b>74%</b>	<b>165,306</b>	<b>148,558</b>	<b>138,877</b>	<b>136,840</b>	<b>1.5%</b>	<b>22.9%</b>

- The values of fuels used consist of 150,351 MWh of natural gas (91%), 9,856 MWh of fuel oil (6%), 2,670 MWh of propane gas (2%) and 2,428 MWh of pellets (1%). The use of coal and lignite is equal to 0.
- The values shown represent the total consumption for the building, without distinction between the private and shared areas.
- Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.
- The like-for-like analysis is based on the total consumption of the building, without distinction between the private and shared areas.
- No information available for the distribution networks in the Netherlands.
- The types of fuel used come for 1% from renewable sources, corresponding to pellets.

	Number/ total of buildings	Coverage (m²)	Fuels-Abs		Fuels-LfL		Estimated fuel consumption	
			2024	2023	2024	2023	Δ	
Healthcare real estate (BE)	79/84	96 %	59,191	56,055	56,036	52,463	6.8%	8.1%
Healthcare real estate (FR)	41/57	57 %	18,273	16,329	14,434	15,722	-8.2%	24.3%
Healthcare real estate + Medical office buildings (NL)	34/47	69 %	11,513	12,482	10,731	11,541	-7.0%	6.6%
Healthcare real estate (DE)	49/59	84 %	32,896	28,462	26,382	26,723	-1.3%	34.6%
Healthcare real estate + Medical office buildings (Other)	41/63	75 %	17,926	10,219	8,825	9,860	-10.5%	51.9%
<b>TOTAL Healthcare real estate</b>	<b>244/310</b>	<b>80 %</b>	<b>139,799</b>	<b>123,548</b>	<b>116,408</b>	<b>116,310</b>	<b>0.1%</b>	<b>22.0%</b>
<b>TOTAL Offices</b>	<b>23/25</b>	<b>96 %</b>	<b>14,276</b>	<b>17,652</b>	<b>13,793</b>	<b>13,214</b>	<b>4.4%</b>	<b>12.6%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>267/335</b>	<b>82 %</b>	<b>154,075</b>	<b>141,200</b>	<b>130,201</b>	<b>129,524</b>	<b>0.5%</b>	<b>21.1%</b>

- The types of fuel used come for 1% from renewable sources, corresponding to pellets.



## Total urban heating and refrigeration consumption (MWh/year)

Based on disclosure GRI 302-2

	Number/ total of buildings	Coverage (m²)	DH&C-Abs		DH&C-LfL		Δ	Energy from renewable sources	Estimated energy consumption
			2024	2023	2024	2023			
Healthcare real estate	22/22	100 %	6,376	4,822	4,316	4,174	3.4 %	100.0 %	25.9 %
<b>TOTAL indirectly managed</b>	<b>22/22</b>	<b>100 %</b>	<b>6,376</b>	<b>4,822</b>	<b>4,316</b>	<b>4,174</b>	<b>3.4 %</b>	<b>100.0 %</b>	<b>25.9 %</b>
Medical office buildings	3/3	100 %	650	557	507	557	-9.0 %	100.0 %	0.0 %
<b>TOTAL directly managed</b>	<b>3/3</b>	<b>100 %</b>	<b>650</b>	<b>557</b>	<b>507</b>	<b>557</b>	<b>-9.0 %</b>	<b>100.0 %</b>	<b>0.0 %</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>25/25</b>	<b>100 %</b>	<b>7,026</b>	<b>5,379</b>	<b>4,822</b>	<b>4,731</b>	<b>1.9 %</b>	<b>100.0 %</b>	<b>23.5 %</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>25/25</b>	<b>100 %</b>	<b>7,026</b>	<b>5,379</b>	<b>4,822</b>	<b>4,731</b>	<b>1.9 %</b>	<b>100.0 %</b>	<b>23.5 %</b>
Other finance leases	0/1	0 %	0	0	0	0	0.0 %	0.0 %	0.0 %
<b>TOTAL</b>	<b>25/26</b>	<b>91 %</b>	<b>7,026</b>	<b>5,379</b>	<b>4,822</b>	<b>4,731</b>	<b>1.9 %</b>	<b>100.0 %</b>	<b>23.5 %</b>

1. The conversion factor used is 278 kWh/GJ.

2. Cofinimmo's buildings are not supplied with urban refrigeration.

3. The buildings supplied by a district heating system are located in France, Germany, the Netherlands and Finland.

## Total energy consumption – Head office

Based on disclosure GRI 302-1

	Number/total of buildings	Coverage (m²)	Total (MWh/year)			Energy from renewable sources	Estimated energy consumption	Intensity (kWh/m²/year)		
			2024	2023	Δ			2024	2023	Δ
Electricity	1/1	100%	281	356	-20.9 %	0.8 %	0.0 %	62	92	-32.7 %
Fuel	1/1	100%	169	193	-12.4 %	0.0 %	0.0 %	40	50	-19.5 %
<b>Energy</b>	<b>1/1</b>	<b>100%</b>	<b>450</b>	<b>549</b>	<b>-17.9 %</b>	<b>0.5 %</b>	<b>0.0 %</b>	<b>102</b>	<b>142</b>	<b>-28.1 %</b>

1. Cofinimmo's head office is not supplied with district heating and cooling.

## Total direct and indirect GHG emissions (tonnes of CO<sub>2</sub>e/year)

Based on disclosures GRI 305-1, 305-2 and 305-3

Scope 1	Scope 2	Scope 3
yearly amount of GHG emitted directly from on-site fuel use for directly managed buildings.	yearly amount of GHG emitted indirectly through the purchase of electricity for the directly managed buildings.	yearly amount of GHG emitted indirectly through on-site fuel use and through the purchase of electricity and urban heating for indirectly managed buildings.

Total: total direct and indirect GHG emissions.

	GHG-Indir-Abs		GHG-Dir-Abs		GHG-Abs		GHG-Abs-LfL		
	2024	2023	2024	2023	2024	2023	2024	2023	Δ
Healthcare real estate	44,487	39,716	0	0	44,487	39,716	37,267	37,122	0.4%
Distribution networks	631	633	0	0	631	633	624	623	0.3%
Single-tenant offices	1,723	1,743	0	0	1,723	1,743	1,402	1,394	0.6%
<b>TOTAL indirectly managed</b>	<b>46,842</b>	<b>42,092</b>	<b>0</b>	<b>0</b>	<b>46,842</b>	<b>42,092</b>	<b>39,293</b>	<b>39,138</b>	<b>0.4%</b>
Medical office buildings	1,160	1,443	338	401	1,498	1,844	1,459	1,752	-16.8%
Multi-tenant offices	2,066	2,287	2,134	2,425	4,201	4,712	4,201	3,698	13.6%
<b>TOTAL directly managed</b>	<b>3,226</b>	<b>3,730</b>	<b>2,473</b>	<b>2,826</b>	<b>5,699</b>	<b>6,556</b>	<b>5,660</b>	<b>5,450</b>	<b>3.8%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>50,068</b>	<b>45,822</b>	<b>2,473</b>	<b>2,826</b>	<b>52,540</b>	<b>48,648</b>	<b>44,953</b>	<b>44,588</b>	<b>0.8%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>58</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>58</b>	<b>65</b>	<b>58</b>	<b>65</b>	<b>-11.0%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0</b>	<b>105</b>	<b>0</b>	<b>180</b>	<b>0</b>	<b>285</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>50,126</b>	<b>45,992</b>	<b>2,473</b>	<b>3,006</b>	<b>52,598</b>	<b>48,998</b>	<b>45,010</b>	<b>44,653</b>	<b>0.8%</b>
PPP under finance lease	2,199	1,894	0	0	2,199	1,894	2,199	1,894	16.1%
Other finance leases	1,015	446	0	0	1,015	446	475	446	6.4%
<b>TOTAL</b>	<b>53,340</b>	<b>48,333</b>	<b>2,473</b>	<b>3,006</b>	<b>55,812</b>	<b>51,339</b>	<b>47,685</b>	<b>46,994</b>	<b>1.5%</b>

1. The values shown represent the total emissions of buildings, without distinction between the private and shared areas.

2. Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.

3. The CO<sub>2</sub> emission factor for electricity varies per country is based on the raw data from the IEA 2024 source.

4. The CO<sub>2</sub> emission factor is 204.96 g CO<sub>2</sub>e/kWh for natural gas (source: Bilan Carbone 8.10.4) and 232.57 g CO<sub>2</sub>e/kWh for propane gas (source: DEFRA 2024).

5. No information is available for the distribution networks in the Netherlands.

6. The CO<sub>2</sub> emission factor for fuel oil is 285.23 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).

7. The coverage and proportion of estimated emissions are associated with the coverage and proportion of estimated energy on pages 281-284.

8. The CO<sub>2</sub> emission factor for urban heating is 179.65 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).

9. The CO<sub>2</sub> emission factor for pellets is 11.32 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).

10. Overall scope 3 amounts to 50,114 tonnes of CO<sub>2</sub>e/year.

	GHG-Indir-Abs		GHG-Dir-Abs		GHG-Abs		GHG-Abs-Lfl		
	2024	2023	2024	2023	2024	2023	2024	2023	Δ
Healthcare real estate (BE)	15,927	14,919	0	0	15,927	14,919	15,052	13,973	7.7%
Healthcare real estate (FR)	5,496	4,541	0	0	5,496	4,541	4,160	4,389	-5.2%
Healthcare real estate + Medical office buildings (NL)	5,776	6,507	338	401	6,114	6,908	5,772	6,564	-12.1%
Healthcare real estate (DE)	11,588	10,075	0	0	11,588	10,075	8,951	9,033	-0.9%
Healthcare real estate + Medical office buildings (Other)	6,917	5,182	0	0	6,917	5,182	4,849	4,980	-2.6%
<b>TOTAL Healthcare real estate</b>	<b>45,705</b>	<b>41,224</b>	<b>338</b>	<b>401</b>	<b>46,043</b>	<b>41,625</b>	<b>38,783</b>	<b>38,939</b>	<b>-0.4%</b>
<b>TOTAL Offices</b>	<b>3,790</b>	<b>4,135</b>	<b>2,134</b>	<b>2,605</b>	<b>5,924</b>	<b>6,740</b>	<b>5,603</b>	<b>5,092</b>	<b>10.0%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>49,494</b>	<b>45,359</b>	<b>2,473</b>	<b>3,006</b>	<b>51,967</b>	<b>48,365</b>	<b>44,386</b>	<b>44,031</b>	<b>0.8%</b>

The conversion factors used above are based on location.

Taking into account the market conversion coefficients, the line 'TOTAL directly managed' (excluding private consumption of the offices) of indirect emissions becomes 0 following the green electricity contract that Cofinimmo Services and Superstone have signed for all the surfaces under operational control

	GHG-Indir-Abs		GHG-Dir-Abs		GHG-Abs		GHG-Abs-Lfl		
	2024	2023	2024	2023	2024	2023	2024	2023	Δ
Healthcare real estate	44,487	39,716	0	0	44,487	39,716	37,267	37,122	0.4%
Distribution networks	631	633	0	0	631	633	624	623	0.3%
Single-tenant offices	1,723	1,743	0	0	1,723	1,743	1,402	1,394	0.6%
<b>TOTAL indirectly managed</b>	<b>46,842</b>	<b>42,092</b>	<b>0</b>	<b>0</b>	<b>46,842</b>	<b>42,092</b>	<b>39,293</b>	<b>39,138</b>	<b>0.4%</b>
Medical office buildings	117	100	338	401	455	501	429	470	-8.6%
Multi-tenant offices	168	288	2,134	2,425	2,302	2,713	2,302	2,025	13.7%
<b>TOTAL directly managed</b>	<b>284</b>	<b>388</b>	<b>2,473</b>	<b>2,826</b>	<b>2,757</b>	<b>3,214</b>	<b>2,731</b>	<b>2,494</b>	<b>9.5%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>47,126</b>	<b>42,479</b>	<b>2,473</b>	<b>2,826</b>	<b>49,599</b>	<b>45,305</b>	<b>42,024</b>	<b>41,633</b>	<b>0.9%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>58</b>	<b>65</b>	<b>0</b>	<b>0</b>	<b>58</b>	<b>65</b>	<b>58</b>	<b>65</b>	<b>-11.0%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>180</b>	<b>0</b>	<b>180</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>47,184</b>	<b>42,544</b>	<b>2,473</b>	<b>3,006</b>	<b>49,656</b>	<b>45,550</b>	<b>42,082</b>	<b>41,698</b>	<b>0.9%</b>
PPP under finance lease	2,199	1,894	0	0	2,199	1,894	2,199	1,894	16.1%
Other finance leases	1,015	446	0	0	1,015	446	475	446	6.4%
<b>TOTAL</b>	<b>50,398</b>	<b>44,885</b>	<b>2,473</b>	<b>3,006</b>	<b>52,871</b>	<b>47,891</b>	<b>44,756</b>	<b>44,038</b>	<b>1.6%</b>

- The values shown represent the total emissions of buildings, without distinction between the private and shared areas.
- Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.
- The CO<sub>2</sub> emission factor for electricity varies per country is based on the raw data from the IEA 2024 source.
- The CO<sub>2</sub> emission factor is 204.96 g CO<sub>2</sub>e/kWh for natural gas (source: Bilan Carbone 8.10.4) and 232.57 g CO<sub>2</sub>e/kWh for propane gas (source: DEFRA 2024).
- No information is available for the distribution networks in the Netherlands.
- The CO<sub>2</sub> emission factor for fuel oil is 285.23 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
- The coverage and proportion of estimated emissions are associated with the coverage and proportion of estimated energy on pages 281-284.
- The CO<sub>2</sub> emission factor for urban heating is 179.65 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
- The CO<sub>2</sub> emission factor for pellets is 11.32 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
- Overall scope 3 amounts to 50,114 tonnes of CO<sub>2</sub>e/year.

	GHG-Indir-Abs		GHG-Dir-Abs		GHG-Abs		GHG-Abs-Lfl		
	2024	2023	2024	2023	2024	2023	2024	2023	Δ
Healthcare real estate (BE)	15,927	14,919	0	0	15,927	14,919	15,052	13,973	7.7%
Healthcare real estate (FR)	5,496	4,541	0	0	5,496	4,541	4,160	4,389	-5.2%
Healthcare real estate + Medical office buildings (NL)	4,769	5,207	338	401	5,108	5,608	4,779	5,325	-10.3%
Healthcare real estate (DE)	11,588	10,075	0	0	11,588	10,075	8,951	9,033	-0.9%
Healthcare real estate + Medical office buildings (Other)	6,881	5,138	0	0	6,881	5,138	4,812	4,937	-2.5%
<b>TOTAL Healthcare real estate</b>	<b>44,662</b>	<b>39,881</b>	<b>338</b>	<b>401</b>	<b>45,000</b>	<b>40,282</b>	<b>37,754</b>	<b>37,656</b>	<b>0.3%</b>
<b>TOTAL Offices</b>	<b>1,891</b>	<b>2,031</b>	<b>2,134</b>	<b>2,605</b>	<b>4,025</b>	<b>4,636</b>	<b>3,704</b>	<b>3,419</b>	<b>8.4%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>46,552</b>	<b>41,912</b>	<b>2,473</b>	<b>3,006</b>	<b>49,025</b>	<b>44,918</b>	<b>41,458</b>	<b>41,075</b>	<b>0.9%</b>

## GHG emissions intensity (kg CO<sub>2</sub>e/m<sup>2</sup>/year)

### Based on disclosure GRI 305-4

Total amount of GHG emitted directly and indirectly per m<sup>2</sup> and per year.

	GHG-Indir-Int		GHG-Dir-Int		GHG-Int		GHG-Int-Lfl		Δ
	2024	2023	2024	2023	2024	2023	2024	2023	
Healthcare real estate	27.7	27.6	0.0	0.0	27.7	27.6	32.1	31.8	1.0 %
Distribution networks	21.5	21.8	0.0	0.0	21.5	21.8	22.2	22.1	0.4 %
Single-tenant offices	18.2	19.4	0.0	0.0	18.2	19.4	20.4	20.1	1.6 %
<b>TOTAL indirectly managed</b>	<b>27.0</b>	<b>27.1</b>	<b>0.0</b>	<b>0.0</b>	<b>27.0</b>	<b>27.1</b>	<b>31.1</b>	<b>30.8</b>	<b>0.9 %</b>
Medical office buildings	21.3	25.0	9.3	10.0	30.6	35.0	31.0	36.8	-15.8 %
Multi-tenant offices	12.9	10.9	13.8	11.5	26.7	22.4	27.2	23.9	13.6 %
<b>TOTAL directly managed</b>	<b>15.0</b>	<b>13.9</b>	<b>13.0</b>	<b>11.3</b>	<b>27.9</b>	<b>25.2</b>	<b>28.3</b>	<b>27.2</b>	<b>4.1 %</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>25.7</b>	<b>25.1</b>	<b>1.4</b>	<b>1.8</b>	<b>27.1</b>	<b>26.9</b>	<b>30.7</b>	<b>30.3</b>	<b>1.3 %</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>9.7</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>9.7</b>	<b>4.2</b>	<b>24.4</b>	<b>27.5</b>	<b>-11.0 %</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0.0</b>	<b>9.1</b>	<b>0.0</b>	<b>15.5</b>	<b>0.0</b>	<b>24.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0 %</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>25.6</b>	<b>24.9</b>	<b>1.4</b>	<b>1.9</b>	<b>27.0</b>	<b>26.7</b>	<b>30.7</b>	<b>30.3</b>	<b>1.3 %</b>
PPP under finance lease	15.8	13.6	0.0	0.0	15.8	13.6	16.1	13.8	16.2 %
Other finance leases	23.3	11.3	0.0	0.0	23.3	11.3	12.0	11.3	6.4 %
<b>TOTAL</b>	<b>24.9</b>	<b>23.8</b>	<b>1.3</b>	<b>1.7</b>	<b>26.2</b>	<b>25.6</b>	<b>29.4</b>	<b>28.9</b>	<b>2.0 %</b>

1. The values shown represent the total emissions of buildings, without distinction between the private and shared areas.
2. Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.
3. The CO<sub>2</sub> emission factor for electricity varies per country is based on the raw data from the IEA 2024 source.
4. The CO<sub>2</sub> emission factor is 204.96 g CO<sub>2</sub>e/kWh for natural gas (source: Bilan Carbone 8.10.4) and 232.57 g CO<sub>2</sub>e/kWh for propane gas (source: DEFRA 2024).
5. No information is available for the distribution networks in the Netherlands.
6. The CO<sub>2</sub> emission factor for fuel oil is 285.23 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
7. The coverage and proportion of estimated emissions are associated with the coverage and proportion of estimated energy on pages 281-284.
8. The CO<sub>2</sub> emission factor for urban heating is 179.65 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
9. The CO<sub>2</sub> emission factor for pellets is 11.32 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).

	GHG-Indir-Int		GHG-Dir-Int		GHG-Int		GHG-Int-Lfl		Δ
	2024	2023	2024	2023	2024	2023	2024	2023	
Healthcare real estate (BE)	28.2	26.6	0.0	0.0	28.2	26.6	30.1	27.9	7.7 %
Healthcare real estate (FR)	15.9	19.8	0.0	0.0	15.9	19.8	24.1	24.3	-0.7 %
Healthcare real estate + Medical office buildings (NL)	27.7	32.7	2.3	2.6	30.0	35.3	34.0	38.4	-11.3 %
Healthcare real estate (DE)	35.4	35.7	0.0	0.0	35.4	35.7	35.8	36.2	-0.9 %
Healthcare real estate + Medical office buildings (Other)	29.8	21.7	0.0	0.0	29.8	21.7	37.3	39.9	-6.4 %
<b>TOTAL Healthcare real estate</b>	<b>27.4</b>	<b>27.3</b>	<b>0.2</b>	<b>0.3</b>	<b>27.6</b>	<b>27.6</b>	<b>32.1</b>	<b>32.0</b>	<b>0.2 %</b>
<b>TOTAL Offices</b>	<b>14.8</b>	<b>13.3</b>	<b>8.7</b>	<b>8.1</b>	<b>23.5</b>	<b>21.4</b>	<b>25.1</b>	<b>22.8</b>	<b>10.1 %</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>25.7</b>	<b>24.9</b>	<b>1.5</b>	<b>1.9</b>	<b>27.1</b>	<b>26.8</b>	<b>30.8</b>	<b>30.4</b>	<b>1.3 %</b>

The conversion factors used above are based on location.

Taking into account the market conversion coefficients, the line 'TOTAL directly managed' (excluding private consumption of the offices) of indirect emissions becomes 0 following the green electricity contract that Cofinimmo Services and Superstone have signed for all the surfaces under operational control.

	GHG-Indir-Int		GHG-Dir-Int		GHG-Int		GHG-Int-Lfl		Δ
	2024	2023	2024	2023	2024	2023	2024	2023	
Healthcare real estate	27.7	27.6	0.0	0.0	27.7	27.6	32.1	31.8	10.0 %
Distribution networks	21.5	21.8	0.0	0.0	21.5	21.8	22.2	22.1	0.4 %
Single-tenant offices	18.2	19.4	0.0	0.0	18.2	19.4	20.4	20.1	1.6 %
<b>TOTAL indirectly managed</b>	<b>27.0</b>	<b>27.1</b>	<b>0.0</b>	<b>0.0</b>	<b>27.0</b>	<b>27.1</b>	<b>31.1</b>	<b>30.8</b>	<b>0.9 %</b>
Medical office buildings	2.2	1.7	9.3	10.0	11.5	11.7	11.8	13.0	-8.6 %
Multi-tenant offices	1.0	1.4	13.8	11.5	14.8	12.9	14.9	13.1	13.7 %
<b>TOTAL directly managed</b>	<b>1.3</b>	<b>1.4</b>	<b>13.0</b>	<b>11.3</b>	<b>14.3</b>	<b>12.7</b>	<b>14.2</b>	<b>13.0</b>	<b>9.6 %</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>24.1</b>	<b>23.3</b>	<b>1.4</b>	<b>1.8</b>	<b>25.5</b>	<b>25.1</b>	<b>28.9</b>	<b>28.5</b>	<b>1.4 %</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>9.7</b>	<b>4.2</b>	<b>0.0</b>	<b>0.0</b>	<b>9.7</b>	<b>4.2</b>	<b>24.4</b>	<b>27.5</b>	<b>-11.0 %</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>15.5</b>	<b>0.0</b>	<b>15.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0 %</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>24.1</b>	<b>23.0</b>	<b>1.4</b>	<b>1.9</b>	<b>25.5</b>	<b>24.9</b>	<b>28.9</b>	<b>28.5</b>	<b>1.4 %</b>
PPP under finance lease	15.8	13.6	0.0	0.0	15.8	13.6	16.1	13.8	16.2 %
Other finance leases	23.3	11.3	0.0	0.0	23.3	11.3	12.0	11.3	6.4 %
<b>TOTAL</b>	<b>23.5</b>	<b>22.1</b>	<b>1.3</b>	<b>1.7</b>	<b>24.8</b>	<b>23.9</b>	<b>27.9</b>	<b>27.3</b>	<b>2.1 %</b>

- The values shown represent the total emissions of buildings, without distinction between the private and shared areas.
- Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.
- The CO<sub>2</sub> emission factor for electricity varies per country is based on the raw data from the IEA 2024 source.
- The CO<sub>2</sub> emission factor is 204.96 g CO<sub>2</sub>e/kWh for natural gas (source: Bilan Carbone 8.10.4) and 232.57 g CO<sub>2</sub>e/kWh for propane gas (source: DEFRA 2024).
- No information is available for the distribution networks in the Netherlands.
- The CO<sub>2</sub> emission factor for fuel oil is 285.23 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
- The coverage and proportion of estimated emissions are associated with the coverage and proportion of estimated energy on pages 281-284.
- The CO<sub>2</sub> emission factor for urban heating is 179.65 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).
- The CO<sub>2</sub> emission factor for pellets is 11.32 g CO<sub>2</sub>e/kWh (source: DEFRA 2024).

	GHG-Indir-Int		GHG-Dir-Int		GHG-Int		GHG-Int-Lfl		Δ
	2024	2023	2024	2023	2024	2023	2024	2023	
Healthcare real estate (BE)	28.2	26.6	0.0	0.0	28.2	26.6	30.1	27.9	7.7%
Healthcare real estate (FR)	15.9	19.8	0.0	0.0	15.9	19.8	24.1	24.3	-0.7%
Healthcare real estate + Medical office buildings (NL)	22.8	26.2	2.3	2.6	25.1	28.8	29.1	32.3	-9.7%
Healthcare real estate (DE)	35.4	35.7	0.0	0.0	35.4	35.7	35.8	36.2	-0.9%
Healthcare real estate + Medical office buildings (Other)	29.6	21.6	0.0	0.0	29.6	21.6	37.2	39.7	-6.4%
<b>TOTAL Healthcare real estate</b>	<b>26.8</b>	<b>26.4</b>	<b>0.2</b>	<b>0.3</b>	<b>27.0</b>	<b>26.7</b>	<b>31.3</b>	<b>31.1</b>	<b>0.8%</b>
<b>TOTAL Offices</b>	<b>7.4</b>	<b>6.5</b>	<b>8.7</b>	<b>8.1</b>	<b>16.1</b>	<b>14.6</b>	<b>16.4</b>	<b>15.1</b>	<b>8.4%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>24.1</b>	<b>23.0</b>	<b>1.5</b>	<b>1.9</b>	<b>25.6</b>	<b>24.9</b>	<b>29.0</b>	<b>28.6</b>	<b>1.4%</b>

## GHG emissions – Head office

	Number/total of buildings	Coverage (m²)	Total (tonnes CO <sub>2</sub> e/year)			Intensity (kg CO <sub>2</sub> e/m²/year)		
			2024	2023	Δ	2024	2023	Δ
Indirect location	1/1	100%	41.8	48.0	-13.0%	8.6	12.5	-31.6%
Indirect market	1/1	100%	0.0	0.0	0.0%	0.0	0.0	0.0%
Direct	1/1	100%	34.7	40.0	-13.4%	7.1	10.2	-30.5%
<b>Total</b>	<b>1/1</b>	<b>100%</b>	<b>76.4</b>	<b>88.0</b>	<b>-13.1%</b>	<b>15.6</b>	<b>22.8</b>	<b>-31.4%</b>



## Water consumption by supply source (m³/year)

### Based on disclosures GRI 303-3-a and 303-5-a

The total volume of consumed water is used to supply the air-conditioning installations, the sanitary facilities and the kitchenettes. The only water supply source is municipal water. The total volume of tapped water is equal to 0.

	Number/ total of buildings	Coverage (m²)	Water-Abs		Water-LfL		Estimated water consumption	
			2024	2023	2024	2023	Δ	
Healthcare real estate	233/289	78 %	1,116,946	1,056,061	932,606	1,021,358	-8.7%	21.7%
Distribution networks	1/822	3 %	103	135	103	135	-23.7%	8.7%
Single-tenant offices	6/9	59 %	6,877	7,222	6,375	5,142	24.0%	39.7%
<b>TOTAL indirectly managed</b>	<b>240/1,120</b>	<b>67%</b>	<b>1,123,926</b>	<b>1,063,418</b>	<b>939,084</b>	<b>1,026,635</b>	<b>-8.5%</b>	<b>21.8%</b>
Medical office buildings	18/18	100 %	12,803	13,404	12,552	12,718	-1.3%	5.3%
Multi-tenant offices	16/16	100 %	51,231	51,938	48,660	46,665	4.3%	12.9%
<b>TOTAL directly managed</b>	<b>34/34</b>	<b>100%</b>	<b>64,034</b>	<b>65,342</b>	<b>61,212</b>	<b>59,383</b>	<b>3.1%</b>	<b>11.4%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>274/1,154</b>	<b>70%</b>	<b>1,187,960</b>	<b>1,128,760</b>	<b>1,000,296</b>	<b>1,086,018</b>	<b>-7.9%</b>	<b>21.2%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>1/3</b>	<b>12%</b>	<b>2,097</b>	<b>1,825</b>	<b>2,097</b>	<b>1,825</b>	<b>14.9%</b>	<b>82.2%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0/0</b>	<b>0%</b>	<b>0</b>	<b>380</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>275/1,157</b>	<b>70%</b>	<b>1,190,057</b>	<b>1,130,965</b>	<b>1,002,393</b>	<b>1,087,843</b>	<b>-7.9%</b>	<b>21.4%</b>
PPP under finance lease	6/11	92 %	48,954	44,777	46,555	44,777	4.0%	10.0%
Other finance leases	7/9	71 %	33,630	0	0	0	0.0%	0.0%
<b>TOTAL</b>	<b>288/1,177</b>	<b>71%</b>	<b>1,272,641</b>	<b>1,175,742</b>	<b>1,048,948</b>	<b>1,132,620</b>	<b>-7.4%</b>	<b>20.4%</b>

1. The values shown represent the total emissions of buildings, without distinction between the private and shared areas.

2. Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.

3. No information is available for the distribution networks in the Netherlands.

	Number/ total of buildings	Coverage (m²)	Water-Abs		Water-LfL		Estimated water consumption	
			2024	2023	2024	2023	Δ	
Healthcare real estate (BE)	72/84	87 %	364,893	371,661	358,474	352,758	1.6%	23.5%
Healthcare real estate (FR)	38/57	53 %	186,553	180,929	165,141	177,413	-6.9%	34.8%
Healthcare real estate + Medical office buildings (NL)	43/47	92 %	84,839	99,434	84,588	95,496	-11.4%	0.7%
Healthcare real estate (DE)	54/59	87 %	229,802	289,823	206,832	282,441	-26.8%	23.6%
Healthcare real estate + Medical office buildings (Other)	45/63	67 %	265,759	129,443	132,220	127,793	3.5%	14.7%
<b>TOTAL Healthcare real estate</b>	<b>252/310</b>	<b>78%</b>	<b>1,131,846</b>	<b>1,071,290</b>	<b>947,255</b>	<b>1,035,901</b>	<b>-8.6%</b>	<b>21.6%</b>
<b>TOTAL Offices</b>	<b>22/25</b>	<b>85%</b>	<b>58,108</b>	<b>59,540</b>	<b>55,035</b>	<b>51,807</b>	<b>6.2%</b>	<b>16.0%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>274/335</b>	<b>79%</b>	<b>1,189,954</b>	<b>1,130,830</b>	<b>1,002,290</b>	<b>1,087,708</b>	<b>-7.9%</b>	<b>21.4%</b>

According to the United Nations Environment Programme, the built environment accounts for 20% of water consumption. Aware of this impact, Cofinimmo is committed to ensuring sustainable water-cycle management.

The company has equipped its properties with remotely readable water meters. These meters not only measure water consumption but also allow immediate action to be taken if a discrepancy is detected.

Exterior features such as green roofs and limited use of hard surfaces also help manage rainwater and reduce the risk of flooding.

Applied to water, the circular economy principle means that water can be recovered and reused for a variety of purposes, providing a solution to water scarcity. This includes the treatment and reuse of black and grey water, creating a closed loop. Although rainwater harvesting is not yet practical everywhere, it is being systematically considered for new buildings.

## Water consumption per surface area (m<sup>3</sup>/m<sup>2</sup>/year)

Total volume of water per m<sup>2</sup> and per year.

	Water-Int			Water-Int-LfL		
	2024	2023	Δ	2024	2023	Δ
Healthcare real estate	0.79	0.87	-9.2%	0.80	0.87	-8.7%
Distribution networks	0.01	0.01	-23.7%	0.01	0.01	-23.7%
Single-tenant offices	0.12	0.10	20.2%	0.17	0.14	24.0%
<b>TOTAL indirectly managed</b>	<b>0.76</b>	<b>0.82</b>	<b>-8.0%</b>	<b>0.77</b>	<b>0.84</b>	<b>-8.5%</b>
Medical office buildings	0.23	0.23	-0.2%	0.23	0.24	-1.3%
Multi-tenant offices	0.32	0.27	19.0%	0.34	0.32	4.3%
<b>TOTAL directly managed</b>	<b>0.30</b>	<b>0.26</b>	<b>14.2%</b>	<b>0.31</b>	<b>0.30</b>	<b>3.1%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>0.69</b>	<b>0.73</b>	<b>-5.2%</b>	<b>0.71</b>	<b>0.77</b>	<b>-7.9%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>0.89</b>	<b>0.12</b>	<b>645.8%</b>	<b>0.89</b>	<b>0.77</b>	<b>14.9%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0.00</b>	<b>0.03</b>	<b>0.0%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>0.69</b>	<b>0.72</b>	<b>-3.6%</b>	<b>0.71</b>	<b>0.77</b>	<b>-7.9%</b>
PPP under finance lease	0.35	0.67	-47.5%	0.70	0.67	4.0%
Other finance leases	0.00	0.00	0.0%	0.00	0.00	0.0%
<b>TOTAL</b>	<b>0.67</b>	<b>0.72</b>	<b>-7.3%</b>	<b>0.71</b>	<b>0.76</b>	<b>-7.4%</b>

1. The values shown represent the total emissions of buildings, without distinction between the private and shared areas.

2. Cofinimmo has no control over the private consumption of the tenants of the buildings. It can only influence the consumption of the shared technical equipment of the directly managed buildings.

3. No information is available for the distribution networks in the Netherlands.

	Water-Int			Water-Int-LfL		
	2024	2023	Δ	2024	2023	Δ
Healthcare real estate (BE)	0.73	0.71	2.3 %	0.73	0.72	1.6 %
Healthcare real estate (FR)	1.07	1.09	-2.0 %	1.09	1.17	-6.9 %
Healthcare real estate + Medical office buildings (NL)	0.43	0.52	-17.1 %	0.44	0.49	-11.4 %
Healthcare real estate (DE)	0.63	0.89	-29.0 %	0.67	0.91	-26.8 %
Healthcare real estate + Medical office buildings (Other)	1.50	1.64	-8.5 %	1.70	1.64	3.5 %
<b>TOTAL Healthcare real estate</b>	<b>0.77</b>	<b>0.83</b>	<b>-7.9 %</b>	<b>0.77</b>	<b>0.85</b>	<b>-8.6 %</b>
<b>TOTAL Offices</b>	<b>0.27</b>	<b>0.22</b>	<b>24.4 %</b>	<b>0.30</b>	<b>0.29</b>	<b>6.2 %</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>0.70</b>	<b>0.73</b>	<b>-3.6 %</b>	<b>0.71</b>	<b>0.77</b>	<b>-7.9 %</b>

## Water consumption – Head office

	Number/total of buildings	Coverage (m²)	Total (m³/year)		Estimated water consumption		Intensity (m³/m²/year)		
			2024	2023	Δ		2024	2023	Δ
Water	1/1	100 %	731	417	75.3%	0.0%	0.14	0.11	33.1 %

## Total weight of waste by type and disposal route (tonnes/year)

### Based on disclosures GRI 306-4 and 306-5

**Quantity of waste collected by disposal route:** reuse, recycling, composting, incineration, landfill, etc. The recycling (REC) and incineration (INC) of waste with energy recovery are the only disposal routes. No waste produced by Cofinimmo has been disposed to landfill.

	Number/ total of buildings	Coverage (m²)	Waste-Abs 2024			Waste-Abs 2023			Waste-Lfl 2024			Waste-Lfl 2023			Δ
			REC	INC	Total	REC	INC	Total	REC	INC	Total	REC	INC	Total	
Healthcare real estate	1/289	0%	1	0	1	0	0	0	0	0	0	0	0	0	0.0%
Distribution networks	1/822	3%	3	3	6	1	7	7	3	3	6	1	7	7	-22.1%
Single-tenant offices	6/9	63%	29	19	48	8	26	33	3	9	12	3	15	18	-30.7%
<b>TOTAL indirectly managed</b>	<b>8/1,120</b>	<b>3%</b>	<b>33</b>	<b>22</b>	<b>54</b>	<b>8</b>	<b>32</b>	<b>41</b>	<b>6</b>	<b>12</b>	<b>18</b>	<b>4</b>	<b>22</b>	<b>25</b>	<b>-28.2%</b>
Medical office buildings	13/18	75%	73	137	210	48	120	167	40	108	148	45	107	152	-2.5%
Multi-tenant offices	16/16	100%	447	243	690	369	341	710	438	236	674	304	265	569	18.5%
<b>TOTAL directly managed</b>	<b>29/34</b>	<b>94%</b>	<b>520</b>	<b>380</b>	<b>900</b>	<b>417</b>	<b>460</b>	<b>877</b>	<b>478</b>	<b>344</b>	<b>822</b>	<b>349</b>	<b>372</b>	<b>721</b>	<b>14.1%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>37/1,154</b>	<b>11%</b>	<b>553</b>	<b>401</b>	<b>954</b>	<b>425</b>	<b>493</b>	<b>918</b>	<b>484</b>	<b>356</b>	<b>840</b>	<b>352</b>	<b>394</b>	<b>746</b>	<b>12.7%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>0/3</b>	<b>0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0/0</b>	<b>0%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>15</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>37/1,157</b>	<b>11%</b>	<b>553</b>	<b>401</b>	<b>954</b>	<b>444</b>	<b>508</b>	<b>952</b>	<b>484</b>	<b>356</b>	<b>840</b>	<b>352</b>	<b>394</b>	<b>746</b>	<b>12.7%</b>
PPP under finance lease	1/11	3%	2	2	4	22	80	102	0	0	0	0	0	0	0.0%
Other finance leases	0/9	0%	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
<b>TOTAL</b>	<b>38/1,177</b>	<b>10%</b>	<b>555</b>	<b>404</b>	<b>958</b>	<b>466</b>	<b>588</b>	<b>1,054</b>	<b>484</b>	<b>356</b>	<b>840</b>	<b>352</b>	<b>394</b>	<b>746</b>	<b>12.7%</b>

1. Waste is collected at the source by type : general waste, paper, cardboard, plastic, cans, glass, etc.
2. The breakdown of waste by disposal route varies based on the type of waste
3. The values shown represent the total quantities for the buildings, without distinction between the private and shared areas
4. Cofinimmo has no control over the private quantities of building tenants. It can only influence the quantities of the directly managed buildings.
5. Waste classified as hazardous produced by its tenants is processed directly by the tenants.
6. Conversion factor by type: general waste 55 kg/m², paper/cardboard 90 kg/m², plastic/cans 7,5 kg/m² and glass 320 kg/m².
7. No information is available for the distribution networks in the Netherlands.

Proportion of waste collected by disposal route : reuse, recycling, composting, incineration, landfill, etc.

The recycling (REC) and incineration (INC) of waste with energy recovery are the only disposal routes.

## Quantity of waste per m² and per year

	Waste-Abs recycled		Waste-Lfl recycled		Waste-Int 2024 (tonnes/m²)			Waste-Abs 2023 (tonnes/m²)			Δ
	2024	2023	2024	2023	REC	INC	Total	REC	INC	Total	
Healthcare real estate	100 %	0 %	0 %	0 %	0.00	0.00	0.00	0.00	0.00	0.00	0.0 %
Distribution networks	52 %	11 %	52 %	11 %	0.33	0.30	0.63	0.08	0.72	0.81	-22.1 %
Single-tenant offices	60 %	23 %	25 %	17 %	0.35	0.49	0.83	0.51	1.73	2.24	-62.9 %
<b>TOTAL indirectly managed</b>	<b>60 %</b>	<b>20 %</b>	<b>34 %</b>	<b>15 %</b>	<b>0.34</b>	<b>0.44</b>	<b>0.78</b>	<b>0.35</b>	<b>1.35</b>	<b>1.70</b>	<b>-54.2 %</b>
Medical office buildings	35 %	28 %	27 %	29 %	1.54	4.21	5.75	1.68	4.23	5.91	-2.7 %
Multi-tenant offices	65 %	52 %	65 %	53 %	2.90	1.56	4.47	1.81	1.67	3.47	28.6 %
<b>TOTAL directly managed</b>	<b>58 %</b>	<b>48 %</b>	<b>58 %</b>	<b>48 %</b>	<b>2.70</b>	<b>1.96</b>	<b>4.66</b>	<b>1.79</b>	<b>1.98</b>	<b>3.77</b>	<b>23.6 %</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>58 %</b>	<b>46 %</b>	<b>58 %</b>	<b>47 %</b>	<b>2.32</b>	<b>1.71</b>	<b>4.03</b>	<b>1.66</b>	<b>1.92</b>	<b>3.58</b>	<b>12.7 %</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>0 %</b>	<b>0 %</b>	<b>0 %</b>	<b>0 %</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0 %</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0 %</b>	<b>56 %</b>	<b>0 %</b>	<b>0 %</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.65</b>	<b>1.28</b>	<b>2.93</b>	<b>0.0 %</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>58 %</b>	<b>47 %</b>	<b>58 %</b>	<b>47 %</b>	<b>2.32</b>	<b>1.71</b>	<b>4.03</b>	<b>1.66</b>	<b>1.89</b>	<b>3.55</b>	<b>13.6 %</b>
PPP under finance lease	45 %	21 %	0 %	0 %	0.00	0.00	0.00	0.77	2.84	3.61	0.0 %
Other finance leases	0 %	0 %	0 %	0 %	0.00	0.00	0.00	0.00	0.00	0.00	0.0 %
<b>TOTAL</b>	<b>58 %</b>	<b>44 %</b>	<b>58 %</b>	<b>47 %</b>	<b>2.32</b>	<b>1.71</b>	<b>4.03</b>	<b>1.57</b>	<b>1.98</b>	<b>3.55</b>	<b>13.4 %</b>

1. Recycling and incineration with energy recovery are the only disposal routes applicable. The proportion of incineration with energy recovery is therefore the balance of the recycled proportion.

## Quantity of waste – Head office

	Number/total of buildings	Coverage (m²)	Total (tonnes/year) 2024			Total (tonnes/year) 2023			Δ	Recycled		Intensity (tonnes/m²) 2024			Intensity (tonnes/m²) 2023			Δ
			REC	INC	Total	REC	INC	Total		2024	2023	REC	INC	Total	REC	INC	Total	
Waste	1/1	100 %	14	8	22	7	5	12	85.8 %	64 %	59 %	3.07	1.67	4.74	1.79	1.23	3.02	57.1 %

## Type and number of assets with certifications (kWh/m<sup>2</sup>/year)

Total number of buildings that have received a certification by type (Cert-Tot).

The table shows the number of buildings that have received at least one EPB certification.

The energy performance level shown is the weighted average of the scores by segment.

	Number/ total of buildings	Coverage (m <sup>2</sup> )	Energy performance			Lfl energy performance		
			2024	2023	Δ	2024	2023	Δ
Healthcare real estate	275/289	92%	172	175	-1.8%	175	175	0.3%
Distribution networks	19/822	5%	127	150	-15.2%	137	134	1.9%
Single-tenant offices	7/9	78%	207	190	8.5%	164	178	-7.9%
<b>TOTAL indirectly managed</b>	<b>301/1,120</b>	<b>80%</b>	<b>173</b>	<b>176</b>	<b>-1.6%</b>	<b>174</b>	<b>174</b>	<b>0.0%</b>
Medical office buildings	18/18	100%	169	212	-19.9%	169	220	-23.1%
Multi-tenant offices	16/16	98%	155	134	16.1%	160	161	-0.1%
<b>TOTAL directly managed</b>	<b>34/34</b>	<b>99%</b>	<b>159</b>	<b>151</b>	<b>5.2%</b>	<b>163</b>	<b>177</b>	<b>-7.8%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>335/1,154</b>	<b>81%</b>	<b>171</b>	<b>172</b>	<b>-0.6%</b>	<b>173</b>	<b>175</b>	<b>-0.9%</b>
<b>TOTAL Assets held for sale indirectly managed</b>	<b>3/3</b>	<b>100%</b>	<b>307</b>	<b>336</b>	<b>-8.6%</b>	<b>336</b>	<b>336</b>	<b>0.0%</b>
<b>TOTAL Assets held for sale directly managed</b>	<b>0/0</b>	<b>0%</b>	<b>0</b>	<b>186</b>	<b>-100.0%</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>338/1,157</b>	<b>82%</b>	<b>173</b>	<b>174</b>	<b>-0.6%</b>	<b>175</b>	<b>176</b>	<b>-0.9%</b>
PPP under finance lease	3/11	66%	128	128	0.0%	128	128	0.0%
Other finance leases	9/9	100%	257	257	0.0%	257	257	0.0%
<b>TOTAL</b>	<b>350/1,177</b>	<b>81%</b>	<b>173</b>	<b>174</b>	<b>-0.6%</b>	<b>175</b>	<b>176</b>	<b>-0.8%</b>

1. EPB certification is regulated differently in each country and segment.

2. For some EPB certifications, the score is 0 kWh/m<sup>2</sup>/year due to a lack of information. These certifications are excluded from the average.

	Number/ total of buildings	Coverage (m <sup>2</sup> )	Energy performance			Lfl energy performance		
			2024	2023	Δ	2024	2023	Δ
Healthcare real estate (BE)	75/84	86 %	187	169	10.7%	182	164	10.9%
Healthcare real estate (FR)	56/57	97 %	200	201	0.0%	201	195	3.5%
Healthcare real estate + Medical office buildings (NL)	46/47	95 %	150	192	-22.0%	150	171	-12.1%
Healthcare real estate (DE)	57/59	92 %	118	119	-0.7%	118	118	-0.1%
Healthcare real estate + Medical office buildings (Other)	62/63	98 %	203	230	-12.0%	246	279	-11.8%
<b>TOTAL Healthcare real estate</b>	<b>296/310</b>	<b>92 %</b>	<b>173</b>	<b>178</b>	<b>-2.5%</b>	<b>177</b>	<b>178</b>	<b>-0.7%</b>
<b>TOTAL Offices</b>	<b>23/25</b>	<b>91 %</b>	<b>171</b>	<b>154</b>	<b>11.5%</b>	<b>161</b>	<b>165</b>	<b>-2.4%</b>
<b>TOTAL Healthcare real estate + Offices</b>	<b>319/335</b>	<b>92 %</b>	<b>173</b>	<b>174</b>	<b>-0.5%</b>	<b>175</b>	<b>176</b>	<b>-0.9%</b>

The table shows the number of buildings that have received at least one BREEAM or BREEAM-equivalent certification.

	Number/ total of buildings	Coverage (m²)	BREEAM In-Use			BREEAM New Construction		
			Good	Very Good	Excellent	Good	Very Good	Excellent
Healthcare real estate	29/289	9%	0.4%	3.8%	3.0%	0.0%	0.3%	1.6%
Single-tenant offices	2/9	27%	0.0%	0.0%	0.0%	0.0%	0.0%	27.4%
<b>TOTAL indirectly managed</b>	<b>31/1,120</b>	<b>9%</b>	<b>0.4%</b>	<b>3.1%</b>	<b>2.5%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>2.5%</b>
Multi-tenant offices	4/16	38%	3.0%	16.0%	0.0%	0.0%	6.5%	12.7%
<b>TOTAL directly managed</b>	<b>4/34</b>	<b>28%</b>	<b>2.3%</b>	<b>11.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>4.8%</b>	<b>9.4%</b>
<b>TOTAL INVESTMENT PROPERTIES</b>	<b>35/1,154</b>	<b>11%</b>	<b>0.5%</b>	<b>3.9%</b>	<b>2.3%</b>	<b>0.0%</b>	<b>0.7%</b>	<b>3.1%</b>
<b>TOTAL CONSOLIDATED PORTFOLIO</b>	<b>35/1,157</b>	<b>10%</b>	<b>0.5%</b>	<b>3.9%</b>	<b>2.3%</b>	<b>0.0%</b>	<b>0.7%</b>	<b>3.1%</b>
PPP under finance lease	1/11	19%	0.0%	0.0%	0.0%	18.8%	0.0%	0.0%
Other finance leases	1/9	17%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%
<b>TOTAL</b>	<b>37/1,177</b>	<b>11%</b>	<b>0.5%</b>	<b>3.6%</b>	<b>2.1%</b>	<b>1.1%</b>	<b>0.6%</b>	<b>3.2%</b>

- For property of distribution networks, no BREEAM nor BREEAM-equivalent certification is available. The certification of the asset under 'Other finance lease', namely Excellent is HQE.
- The BREEAM-certified buildings are located in Belgium, Spain, Finland and Germany. The HQE-certified asset is located in France
- In the context of the ISO 14001 certification, the principles of BREEAM New Construction and/or BREEAM In-Use certification are also applicable to the entire portfolio.
- A copy of each certification is available on the Group's website.
- The coverage in revenue is 12.2%.

## Certifications – Head office

	Number/total of buildings	Coverage (m²)	Energy performance (kWh/m²/year)		
			2024	2023	Δ
EPC	1/1	100 %	146	216	-32.4%
BREEAM In-Use Very Good	1/1	100 %			

- The BREEAM In-Use certification is linked to the head office until June 2024. The new head office certification (after relocation) is ongoing and expected in 2025.



## Social performance indicators

The managerial approach to human capital is described on pages [108-113](#).

### Governance bodies and employee gender diversity (in %)

#### Based on disclosure GRI 405-1

Diversity-Emp	2024		2023		Δ	Δ
	Women	Men	Women	Men	With respect to 50% goal	Women
Board of Directors (including non-independent members)	36%	64%	36%	64%	-28%	0.0%
Executive Committee	43%	57%	40%	60%	-14%	7.5%
Managers	32%	68%	29%	71%	-36%	10.3%
Employees (including managers)	53%	47%	53%	47%	6%	0.0%

1. In 2023, 12% of women and 1% of men worked part-time.

2. In 2024, 13% of women and 1% of men worked part-time.

### Gender salary and remuneration ratio (% women/men)

#### Based on disclosure GRI 405-2

Diversity-Pay	2024	2023	Δ
Board of Directors (excluding non-independent members)	69%	78%	-11.5%
Executive Committee	77%	78%	-1.3%
Managers	98%	90%	8.9%
Employees	82%	80%	2.5%

1. The chairman is male, which explains the difference at the Board level. Non-independent members are excluded from calculation, because they are included in the Executive Committee.

2. The CEO is male, which explains the difference at the Executive Committee level.

3. The difference at the manager level can be explained by the fact that there are more male operational managers.

4. At employee level, there is a difference because many women have an administrative assistant function.

5. Until the end of 2023, the comparison took part-time schedules into account. From 2024, this comparison will be made solely on the basis of headcount by gender.

### Employee training and development (number of hours)

#### Based on disclosure GRI 404-1

Emp-Training	Total			Moyenne		
	2024	2023	Δ	2024	2023	Δ
Women	4,025	3,450	16.7%	44	40	10.3 %
Men	4,405	3,337	32.0%	52	42	22.7 %
Employees	8,430	6,787	24.2%	52	40	27.4 %

1. The denominator for the average per employee is 164 people (= total number of employees).

2. Sector regulations require companies to provide an average of six days or 48 hours of training per employee over two years

## Employee performance appraisals (in %)

Based on disclosure GRI 404-3

Emp-Dev	2024	2023	Δ
Employees	100%	100%	0.0%

## Recruitment of new employees and employee turnover

Based on disclosure GRI 401-1

Emp-Turnover	Departures					New hires				
	2024		2023		Δ	2024		2023		Δ
	Total	%	Total	%		Total	%	Total	%	
Employees	15	10.0%	16	10.4%	-6.3%	11	7.0%	9	5.8%	22.2%

1. The denominator is 150 people (= total number of employees).
2. Inter-group staff turnover is not taken into account.
3. In 2024, no one has been sanctioned or dismissed for failure to comply with the Group's policy on combating corruption, fraud and money laundering.

## Employee health and safety

Based on disclosure GRI 403-9

H&S-Emp	Numerator	2024	2023	Δ
Short-term absenteeism	2.6 days lost	1.1%	1.7%	-35.9%
Long-term absenteeism	1.7 days lost	0.5%	1.1%	-56.8%
Hours lost due to occupational accidents / worked hours	0 day lost	0.0%	0.0%	0.0%
Number of accidents / worked hours	0 accident	0.0%	0.0%	0.0%

1. According to Belgian legislation, the denominator is the total number of working days including leave days.
2. Short-term absenteeism means less than 20 days while long-term absenteeism means 20 days or more.
3. The number of absenteeism days per employee amounts to 4.2 days.
4. The denominator for each indicator is 307,305 working hours.

## Asset health and safety assessments (% of buildings in m²)

Based on disclosure GRI 416-1

H&S-Asset	2024	2023	Δ
Medical office buildings	76 %	90 %	-15.6%
Multi-tenant offices	98 %	99 %	-1.0%
<b>TOTAL directly managed</b>	<b>93 %</b>	<b>97 %</b>	<b>-4.1%</b>

1. The assessment is based on the annual monitoring of fire audits (95% of the directly managed portfolio and asbestos monitoring (91% of the directly managed portfolio).
2. In the indirectly managed portfolio, these assessments are carried out as part of the due diligence process at the time of acquisition. Annual monitoring is then the responsibility of the tenants.