

DASHBOARD

Actions taken in 2021	Progress in 2021	Future actions	Deadline
Energy intensity and GHG emissions			
1. Reduce the energy intensity of buildings by 30% to reach the level of 130 kWh/m² by 2030.			
Scope: global portfolio Measurement of objective: in kWh/m ²			
<ul style="list-style-type: none"> Decrease of 13% in energy intensity compared to 2017 by reaching 165 kWh/m². 	165 kWh/m ²	<ul style="list-style-type: none"> Scheduling of actions identified in the energy mapping. Acquisition policy with a target of an average energy intensity of 85 kWh/m². 10% reduction in portfolio performance under operational control. Identification of actions aligned with the European taxonomy within the portfolio. 	2030
2. Increase renewable energy production.			
Scope: overall portfolio Measurement of objective: coverage in m ² of buildings with photovoltaic/solar panels			
<ul style="list-style-type: none"> Analysis of the photovoltaic panels already installed in the healthcare segment during the annual visits of internal and external property managers. 	26%	<ul style="list-style-type: none"> Raise tenants' awareness to invest in renewable energy sources during construction/renovation/extension projects. Commitment to green energy supply points until 2030 and beyond. 	2030
3. Improve the portfolio's energy performance with a building renovation programme.			
Scope: overall portfolio Measurement of objective: annual renovation rate according to the 5-year portfolio renewal target			
<ul style="list-style-type: none"> 2.2% of the real estate portfolio underwent redevelopment or large-scale renovation, which improved the energy performance (excluding new constructions and acquisitions). 	2.2%	<ul style="list-style-type: none"> From 2022 to 2026, Cofinimmo is planning to refurbish 5.5% of its portfolio (excluding new constructions and acquisitions). 	2026
4. Smart monitoring of the energy intensity of buildings.			
Scope: overall portfolio Measurement of objective: coverage in m ² of buildings with energy data collection			
<ul style="list-style-type: none"> Consumption data has been collected for 63% of the healthcare real estate segment and 72% of the office segment. 	59%	<ul style="list-style-type: none"> Increase the coverage to 85%, with a minimum of 75%, achieved through smart monitoring. 	2022
5. Annual assessment of the head office's carbon footprint.			
Scope: Cofinimmo group Measurement of objective: emissions in tonnes CO ₂ e per employee			
<ul style="list-style-type: none"> Aim to reduce the carbon footprint by 50% by 2030 in line with the science based targets initiative, through an advanced mobility policy 	4.0 tonnes CO ₂ e/FTE	<ul style="list-style-type: none"> Assess the impact of the application of the mobility policy implemented in 2020, which offers a mobility budget to all the employees. 	2022
Water management			
6. Improve the collection of water consumption data.			
Scope: overall portfolio Measurement of objective: coverage in m ² of buildings with water data collection			
<ul style="list-style-type: none"> 91% of data collected on water consumption for the directly managed portfolio, 47% in healthcare real estate, 21% for PPPs and 57% for single-tenant offices. A monitoring system was installed for all the healthcare real estate assets in the Netherlands, in collaboration with Smartvatten. 	46%	<ul style="list-style-type: none"> Increase the coverage to 85%, with a minimum of 75%, achieved through smart monitoring. Organise internal training sessions on water management. 	2022
Mobility			
7. Inform clients about the accessibility of buildings using alternative transport modes to the car.			
Scope: overall portfolio Measurement of objective: coverage in m ² of buildings with good to excellent accessibility			
<ul style="list-style-type: none"> Progressive set-up of multi-modal sheets for office buildings. 	79%	<ul style="list-style-type: none"> Quantifying the accessibility of assets in the healthcare real estate segment. 	2022

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8. Promote the use of alternative transport modes to the car by improving facilities.			
Scope: office portfolio Measurement of objective: % of bicycle parking space			
<ul style="list-style-type: none"> • 2% of parking spaces are equipped with charging stations in the office segment. • 19% of bicycle parking spaces are available in the office segment. • Analysis of bicycle parking accessible to visitors 	19%	<ul style="list-style-type: none"> • Gradually improve infrastructure for cyclists by: <ul style="list-style-type: none"> - increasing bicycle parking spaces; - improving the type of bicycle parking spaces; - increasing the number of showers. 	2022
9. Increase the rate of use of car parks by sharing them or through a conversion into car parks for semi-public or public use.			
Scope: office portfolio Measurement of objective: coverage of shared or public car parks			
<ul style="list-style-type: none"> • Assessed the implementation of public parking spaces in the context of the renewal of the environmental permit of the parking spaces subject to COBRACE in Brussels. • 4% of the parking spaces available in the office portfolio are converted into shared and public parking spaces. 	4%	<ul style="list-style-type: none"> • Study conducted for the gradual conversion of 1,200 parking spaces into public parking as permits are renewed. 	2030
10. Implement a mobility plan.			
Scope: Cofinimmo group Measurement of objective: total cycled distance			
<ul style="list-style-type: none"> • Raise awareness among staff members of alternative means of transport by implementing a new green mobility plan. • 6,460 km cycled to head office. • Revision of the three-year mobility plan including the implementation of new targets, postponed to 2021 due to the health crisis. 	6,460 km	<ul style="list-style-type: none"> • Implementation of the three-year mobility plan. 	2022
Use of sustainable/recycled materials			
11. Life cycle analysis of materials used in development projects.			
Scope: overall portfolio Measurement of objective: number of projects			
<ul style="list-style-type: none"> • Carbon footprint analysis for 4 redevelopment projects in 4 countries. 	4	<ul style="list-style-type: none"> • Calculate the carbon footprint for at least 2 redevelopment projects • Explore the use of innovative building materials. • Organise in-house training on carbon footprint and life cycle analysis 	2022
Construction waste			
12. Partially recycle materials during renovation projects.			
Scope: overall portfolio Measurement of objective: number of projects			
<ul style="list-style-type: none"> • In 2021, the opportunity to recuperate materials prior to demolition did not occur in any of the redevelopment projects. 	s/o	<ul style="list-style-type: none"> • Material recovery considered for new renovation projects. 	2022
Impact on green spaces			
13. Ensure biodiversity.			
Scope: overall portfolio Measurement of objective: completion of planned actions			
<ul style="list-style-type: none"> • The assessment in due diligence reviews is based on various factors. For the environment, the presence of green areas is one of the factors taken into account for each project. 	100%	<ul style="list-style-type: none"> • Analyse projects on undeveloped land in order to reduce environmental by obtaining environmental certification. • Study the tools used to quantify the biodiversity scorecard. 	2022
Occupancy-related waste			
14. Improve waste sorting in multi-tenant office buildings by raising awareness among occupants.			
Scope: office portfolio Measurement of objective: % of recycled waste compared to the 70% target			
<ul style="list-style-type: none"> • 44% of collected waste are recycled. • Waste increase from 2.07 tonnes/m² to 2.39 tonnes/m². 	63%	<ul style="list-style-type: none"> • Improve waste sorting and reduce the overall weight of waste per m² by raising awareness among tenants in the portfolio under operational control. 	2022

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15. Receive electronic invoices from suppliers and send invoices to clients in digital format.			
Scope: Cofinimmo group Measurement of objective: number of invoices received/sent digitally			
<ul style="list-style-type: none"> In 2021, the majority of invoices received in digital format were directly attached in an e-mail. The remaining invoices, received in paper format, were scanned. Likewise, the majority of lease contracts, all documents (rent bills and rental-related expenses breakdowns, etc.) were sent in digital format. 	status quo	<ul style="list-style-type: none"> 90% of invoices will be received in digital format. 85% of tenants will receive their rent bills and rental-related expenses breakdowns in digital format. 	2022
Safety and well-being of the occupants			
16. Gradually decontaminate buildings still containing traces of asbestos.			
Scope: overall portfolio Measurement of objective: coverage in m ² of buildings without asbestos			
<ul style="list-style-type: none"> 61% of the portfolio no longer contains traces of asbestos. 	61%	<ul style="list-style-type: none"> Improve the quality of data collected for the different segments 	2022
17. Promote solidarity in order to maximise its social impact.			
Scope: Cofinimmo group Measurement of objective: completion of planned actions			
<ul style="list-style-type: none"> Integration of social risks in the customer relationship for the health sector during the annual visits of internal and external property managers. 	100%	<ul style="list-style-type: none"> Integrating social risks into the client relationship for the healthcare sector by analysing and comparing the operator's business plan during due diligence. 	2022
Relationship with suppliers			
18. Include a separate clause in contracts and calls for tenders regarding the adoption of sustainability practices by subcontractors.			
Scope: Cofinimmo group Measurement of objective: % of contracts			
<ul style="list-style-type: none"> ESG policy is included in any general contractor contract. Cofinimmo encourages its suppliers to adopt an environmentally friendly behaviour. Cofinimmo reiterated its commitment as a signatory to the UN Global Compact Charter, which encompasses ten principles of fundamental corporate responsibility in the fields of human rights, labour, environment, and the fight against corruption. 2020 sustainability report published as 'communication on progress' on the UN Global Compact Charter website. Publication in the group's universal registration document of the supplier policy on environmental and social aspects of the value chain. 	100%	<ul style="list-style-type: none"> Publish the 2021 universal registration document as a 'communication on progress' on the UN Global Compact Charter website. Develop a sustainable procurement policy for the head office. Review the impact of the due diligence in the supply chain. 	2022
Human capital			
19. Develop the necessary framework for employee development.			
Scope: Cofinimmo group Measurement of objective: % of employees who attended one or more training courses			
<ul style="list-style-type: none"> 4,289 hours of training were followed by 46% of employees, representing an average of 3.8 days of training per employee. 	46%	<ul style="list-style-type: none"> Continued employee training. Definition of a training platform regarding performance evaluation. ESG training on life cycle and water management. 	2022
20. Ensure sufficient diversity at the different levels of the company's hierarchy.			
Scope: Cofinimmo group Measurement of objective: % of women / % of men at executive committee level			
<ul style="list-style-type: none"> Greater parity between men and women at staff level. 	72%	<ul style="list-style-type: none"> Continued vigilance on a parity between men and women on the board of directors and the executive committee. 	2022

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Aesthetics, respect for public spaces and diversity of districts			
21. Improve the aesthetics and public space when redeveloping existing buildings.			
Scope: overall portfolio Measurement of objective: renovated/constructed surface in m ²			
<ul style="list-style-type: none"> Acceptance of the redevelopment works of the Fundis healthcare building in The Netherlands. 	66,175 m ²	<ul style="list-style-type: none"> Delivery of construction, renovation and extension works for 5% of the portfolio. Comprehensive analysis of the targeted final energy intensity of redevelopment projects 	2026
22. Receive BREEAM and BREEAM In-Use certifications.			
Scope: overall portfolio Measurement of objective: number of buildings since 2010			
<ul style="list-style-type: none"> Ongoing renewal of the BREEAM In-Use certification for Woluwe 58, Cofinimmo's head office. Extensaion of the BREEAM In-Use certification received for a multitenant office building. Obtaining BREEAM In-Use Very Good certificates for five healthcare assets in Belgium. Obtaining BREEAM certificates from Very Good to Excellent for two healthcare assets in Spain. 	30	<ul style="list-style-type: none"> Initiate the procedure to receive a BREEAM certification for healthcare real estate projects in Spain. Obtain a BREEAM In-Use Very good for at least two office buildings in Belgium. 	2022
Accessibility for people with reduced mobility			
23. Audit and research potential improvements related to the accessibility of buildings to people with reduced mobility (PRM).			
Scope: overall portfolio Measurement of objective: coverage in m ² of audited multi-tenant buildings			
<ul style="list-style-type: none"> 25% of the buildings have been audited since 2013. 	25%	<ul style="list-style-type: none"> Continued vigilance on accessibility regarding construction sites. 	2022
Profitability for investors and access to capital			
24. Develop a financial strategy that is consistent with ESG objectives.			
Scope: Cofinimmo group Measurement of objective: coverage in m ² of EPB/EPC certified assets			
<ul style="list-style-type: none"> The certification of assets according to the EPB/EPC certification scheme has been completed by 48%. Reviewed the green & social allocated to sustainable financial instruments has been reviewed. 	48%	<ul style="list-style-type: none"> Implementation of climate change due diligence analysis for each acquisition. Development of a 'net zero' track record within the portfolio. 	2022
Business ethics			
25. Maximise the transparency of the company's ESG information.			
Scope: Cofinimmo group Measurement of objective: scores obtained in the different surveys			
<ul style="list-style-type: none"> Received an EPRA Sustainability sBPR Award for the tenth consecutive year. Prepared a sustainability report in line with GRI standards and received third-party assurance for it. Participated in the GRESB survey with a score which went from 45% to 70% in eight years. 'Prime' rating according to the ISS ESG rating methodology. Renewed participation in the Carbon Disclosure Project. MSCI ESG rating improved from A in 2016 to AA. 	<p>Gold Award</p> <p>Limited assurance on EPRA performance indicators, the GRI Content Index and the green & social portfolio</p> <p>70%</p> <p>C (Prime)</p> <p>B (management band)</p> <p>AA</p>	<ul style="list-style-type: none"> Continually and actively participate in the GRESB, MSCI, Sustainalytics, ISS ESG and CDP surveys and ratings. Publish ESG information in a combined annual financial report and obtain third-party assurance. Prepare the annual financial report based on risks and opportunities associated with climate change as recommended by TCFD. Drawing up an annual eligibility report in accordance with the European Union taxonomy. 	2022
26. ISO 14001 certification for the environmental management system.			
Scope: portfolio in Belgium Measurement of objective: certification renewal/extension			
<ul style="list-style-type: none"> Renewed ISO 14001:2015 certification 	100%	<ul style="list-style-type: none"> Annual renewal of the ISO 14001:2015 certification annually. 	2022

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27. Annually review the materiality matrix for the company's sustainability topics.			
Scope: Cofinimmo group			
Measurement of objective: completion of planned actions			
<ul style="list-style-type: none"> • Internal review of ESG priority areas taking into account the strategy in the healthcare real estate segment 	100 %	<ul style="list-style-type: none"> • Engaging healthcare real estate stakeholders to challenge the material topics during the annual visits of internal and external property managers. • Satisfaction survey in the health care real estate sector. • In-depth analysis of the physical risks of climate change in the portfolio. 	2022
28. Promote the collaboration agreement signed by Cofinimmo and the tenant in order to actively promote sustainability and encourage all parties to reduce the environmental impact of leased property: sharing of consumption data, initiatives to reduce consumption, better waste sorting, etc.			
Scope: Cofinimmo group			
Measurement of objective: achievement of planned actions			
<ul style="list-style-type: none"> • 59% of surface areas covered by a collaboration agreement in order to share consumption data (in the form of a green clause, a green charter, a proxy, or a simple email exchange). 	59%	<ul style="list-style-type: none"> • 85% of surface areas in healthcare real estate covered by a sustainable collaboration agreement. 	2022
29. Mobilise employees			
Scope: Cofinimmo group			
Measurement of objective: emissions in tonnes of CO ₂ e per employee			
<ul style="list-style-type: none"> • A survey on internal communication resulted in an internal communication and interaction plan. • All employees were given the opportunity to volunteer for a day to help the victims of the floods in Belgium in July 2021. • Publication in the universal registration document of an HR strategy on training, diversity, safety and well-being. • 82% of employees received a ESG target for 2021 linked to the performance review process. • LinkedIn ambassador toolkit launched. 	100 %	<ul style="list-style-type: none"> • Repeat the employee engagement survey • Define a global ESG objective in the annual individual objectives of each employee for 2022. 	2022