

Dashboard

Reducing energy intensity

(reflecting ESRS E1
Climate change)



Main objective	Secondary objectives	Actions	2025	2024	Status
Smart and green energy <i>Cut energy use and boost renewables through smart monitoring and deep renovation, targeting a 30% reduction in energy intensity by 2030.</i>	Reduce the energy intensity of buildings by 30% to reach the level of 130 kWh/m ² /year by 2030.	Energy intensity target of 150 kWh/m ² /year by end 2025 and of 145 kWh/m ² /year by end 2026.	139 kWh/m ² /year	138 kWh/m ² /year	7% below the 2025 target
	Increase renewable energy production.	Prioritise installation of photovoltaic solar panels as investment in construction/renovation/extension projects.	7,204 MWh energy production	4,015 MWh energy production	+79% compared to 2024
	Improve the portfolio's energy performance with a building renovation programme.	Assess the annual renovation rate according to the five-year portfolio renewal target.	From 2026 to 2030, Cofinimmo is planning to refurbish 6.8% of its portfolio excluding new constructions and acquisitions (healthcare real estate and office segments).	From 2025 to 2029, Cofinimmo is planning to refurbish 6.0% of its portfolio excluding new constructions and acquisitions (healthcare real estate and office segments).	+0.8% compared to 2024
	Smart monitoring of the energy intensity of buildings.	Increase the coverage to 100%, with a minimum of 85%, achieved based on actual data.	100%	80%	+20% compared to 2024
Sustainable by design <i>Create responsible buildings by applying life cycle analysis, circular approach to water and materials, promoting greener mobility, safeguarding biodiversity, achieving leading certifications.</i>	Improve the collection of water consumption data.	Increase the coverage to 85%, with a minimum of 75%, achieved based on actual data.	81%	71%	+10% compared to 2024
	Promote the use of alternative transport modes to fossil fuel cars by improving facilities.	Assess the installation of charging stations and parking spaces for bicycles.	9% of parking spaces are equipped with charging stations, and 23% of parking spaces for bicycles are available in the healthcare real estate and office segments	26% of parking spaces are equipped with charging stations, and 35% of parking spaces for bicycles are available in the office segment	Scope expansion to include the healthcare real estate segment
	Life cycle analysis of materials used in development projects.	Carry out life cycle analysis of each development or renovation project.	5 out of 6 projects	4 out of 8 projects	+33% compared to 2024
	Mitigate the risk on biodiversity.	Prioritise sites based on biodiversity risks.	3 high-risk sites	n/a	First analysis in 2025
	Receive BREEAM certifications or equivalent.	Plan to obtain BREEAM or equivalent certification in order to maintain at least a stable level of certified coverage of the portfolio.	13%	11%	+2% compared to 2024

Skilled and service-minded employees

(reflecting ESRS S1 Own workforce)



Governing business with integrity

(reflecting ESRS G1 Business conduct)



Main objective	Secondary objectives	Actions	2025	2024	Status	
Inclusive growth <i>Foster employee development, embrace inclusivity, and enable healthy, sustainable mobility choices while contributing positively to society.</i>	Develop the necessary framework for employee development.	Continued employee training, aiming for 40 hours of training per employee by end 2026.	9,880 hours of training were followed by 100% of employees, representing an average of seven days of training per employee	8,430 hours of training were followed by 100% of employees, representing an average of six days of training per employee	+17% compared to 2024	
		Implement a mobility plan.	Raise awareness among staff members of alternative means of transport.	27,897 km cycled to head office	28,292 km cycled to head office	-1% compared to 2024
Together for sustainability <i>Engage tenants and employees in dialogue, collaboration, and certified practices to turn ambition into shared action.</i>	Establish a proactive dialogue with tenants through building visits.	Plan a visit for 90% of the portfolio.	100%	100%	10% above the 2025 target	
		ISO 14001 certification for the environmental management system.	Progressively extend the certification scope.	54%	48%	+6% compared to 2024
		Promote a collaboration agreement between Cofinimmo and the tenant in order to actively promote sustainability.	85% of the surface areas covered by a collaboration agreement to share consumption data (through a green clause, a green charter, a proxy or a simple e-mail exchange).	83%	80%	+3% compared to 2024
		Mobilise employees.	Define a global sustainability objective in the annual individual objectives of each employee.	100% of collaborators with sustainability objectives	100% of collaborators with sustainability objectives	In line with the 2025 target

The above dashboard was updated in 2025 to include the double materiality analysis. The mature implementation objectives were also updated to prioritise those that still require specific efforts.