

CURRICULUM VITAE CECILE SCALAIS



Director of Legal Affairs

Company Secretary to the Board of Directors

PROFILE

Legal Director with track record across different international groups in the financial sector while building a great practice as director in both Belgium and abroad.

Strategic as well as action-oriented, capable of leading teams to successfully carry out complex national and international projects in the areas of commercial developments, corporate restructuring, real estate transactions, mergers and acquisitions and corporate governance which require deep legal knowledge as well as good organizational, negotiation and leadership skills.

PROFESSIONAL EXPERIENCE

2005 – Presently	Director of Legal Affairs Company Secretary to the Board of Directors Belfius Insurance	
2005 – 1999	Director Human Resources, Legal & Tax Affairs - Dexia Insurance S.A.	Belgium
1996 – 1999	Director Legal Affairs/General Secretariat - Elvia Insurance – Allianz Group	Belgium
1981 – 1996	Legal advisor to the Management Board General Secretariat (implementing a strategic review program under the supervision of the St Gallen University, Switzerland) Helvetia Insurance – Helvetia Swiss Group	Belgium
1980 – 1981	Legal Trainee DG 10 Insurance – European Commission	Belgium

PROFESSIONAL EXPERIENCE - BOARD OF DIRECTORS

2012 – Presently	Member of the Board of Directors - Real Estate Companies	Belgium
2011 – 2016	Member of the Board of Directors - IWI International Wealth Insurer	Luxembourg
2012 – 2015	Member of the Board of Directors - Eurco Re (Reinsurance business)	Ireland

PROFESSIONAL AFFILIATION

2007 – Presently	Vice President of the Legal Commission of Assuralia (Belgian professional association of insurers)	Belgium
2000 – Presently	Member of the Belgium Association of Company Lawyers	Belgium
1984 – Presently	Member of the Business Circle at the Club International Château Sainte-Anne	Belgium

EDUCATION

1973 – 1978	Law degree - Université Catholique de Louvain (UCL)	Brussels, Belgium
1978 – 1979	Master in Insurance Law, (free attendance) Université Catholique de Louvain la Neuve (UCLLN)	Leuven, Belgium
1979 – 1981	Certificate in International Law, (free attendance) - Leiden University	Leiden, Netherlands
1994- Presently	Training Sessions (external and internal company) People Management, Communication, Presentation skills, Negotiation skills, Leadership skills	Belgium

LANGUAGES

French, mother tongue; **English**, fluent; **Dutch**, fluent